

## Respect for all Individuals

The Grays Harbor College Diversity Committee is proud to announce the Equity & Diversity Resource Center opened on November 27, 2007. The Equity & Diversity Resource Center is now available to provide education, support, and advocacy to all members of the Grays Harbor College community, as well as the Grays Harbor community at large. For more information about programs and services, or to learn how you can become involved, please contact us at 360-538-4247.



EDRC

## Equity & Diversity Resource Center

Encouraging the value of diversity

*The mission of the Equity & Diversity Resource Center is to promote awareness, respect and equitable treatment of the diverse individuals and groups that exist within our campus and surrounding communities.*



Equity & Diversity  
Resource Center  
360-538-4247  
Room 219

1620 Edward P. Smith Drive  
Aberdeen, WA 98520

## Equity & Diversity Resource Center

Encouraging the value of diversity



EDRC

Together we can build an inclusive college campus respectful of all individuals!

Phone: 538-4247

Room 219

Email: [edrc@ghc.edu](mailto:edrc@ghc.edu)

## HOW DO YOU DEFINE DIVERSITY?

The Grays Harbor College Diversity Committee is a group of college administrators, faculty, staff and students with a common goal of advancing diversity efforts at Grays Harbor College. The groundwork for the EDRC began when members of the Diversity Committee wrote and submitted a proposal to the College requesting that a center to address issues of diversity and equity be opened here at GHC.

In that proposal the committee chose the name *Equity & Diversity Resource Center* and outlined these definitions:

*Equity* is the principle that every person deserves fair and impartial treatment.

*Diversity* refers to social inclusiveness. This extends beyond ethnic differences and also includes, but is not limited to, differences of socioeconomic status, personal beliefs and values, gender, physical appearance and abilities, religion, political views, age, sexual orientation, and language.

How do you define diversity? We want to hear from you. Come share your ideas and help us build a center that meets the needs of our campus and surrounding communities.

### MISSION

The *Equity & Diversity Resource Center* opened on November 27, 2007. The mission of the *Equity & Diversity Resource Center* is to promote awareness, respect and equitable treatment of the diverse individuals and groups that exist within our campus and surrounding communities.

### SERVICES

The *Equity & Diversity Resource Center* is still in the process of developing services to support our community. The primary objective of services is to facilitate discussion among people and groups by providing education and awareness building opportunities, all in an effort to build greater respect for all individuals. Plans for future services include event planning, training programs, consultation and education. To request services, please send email to [edrc@ghc.edu](mailto:edrc@ghc.edu).

### GET INVOLVED

The intent of opening the *Equity & Diversity Resource Center* is to support students and enrich their educational experience at GHC. Who knows better how to do that than students? We need you!

It is important for students to get involved. The *Equity & Diversity Resource Center* needs volunteers to help design the center and its services. For more information on how you can get involved, contact staff at the EDRC at 538-4247.

### NATIONAL HERITAGE MONTHS

- \* **SEPTEMBER**—HISPANIC HERITAGE MONTH
- \* **OCTOBER**—DISABILITY AWARENESS MONTH & ITALIAN AMERICAN HERITAGE MONTH
- \* **NOVEMBER**—AMERICAN INDIAN HERITAGE MONTH
- \* **DECEMBER**—VARIES
- \* **JANUARY**—MARTIN LUTHER KING'S BIRTHDAY, JANUARY 15TH
- \* **FEBRUARY**—BLACK HISTORY MONTH
- \* **MARCH**—WOMEN'S HISTORY MONTH & IRISH AMERICAN HERITAGE MONTH
- \* **APRIL**—EARTH DAY, APRIL 22ND
- \* **MAY**—ASIAN PACIFIC HERITAGE MONTH
- \* **JUNE**—GAY AND LESBIAN PRIDE MONTH

GRAYS HARBOR COLLEGE



**Equity & Diversity  
Resource Center**



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