

THE DIVERSIFIEDS

Fall 2011

Volume 3, Issue 4

di·ver·si·ty

noun \də-'vər-sə-tē, dī-\

plural **di·ver·si·ties**

Definition of DIVERSITY

1

: the condition of having or being composed of differing elements : VARIETY; *especially* : the inclusion of different types of people (as people of different races or cultures) in a group or organization <programs intended to promote *diversity* in schools>

2

: an instance of being composed of differing elements or qualities : an instance of being diverse <a *diversity* of opinion>

Examples of DIVERSITY

The island has more *diversity* in plant life than other islands nearby.

The city is known for its cultural *diversity*.

The school aims for *diversity* in its student population.

Another factor in Burns' rise has been the strength and depth of Xerox's commitment to *diversity*. One-third of Xerox's 3,819 executives are women and 22% are minorities. —Nanette Byrnes et al., *Business Week*, 8 June 2009

Origin of DIVERSITY

(see DIVERSE)

First Known Use: 14th century

Related to DIVERSITY

Syno-

nyms: assortment, diverseness, variety, heterogeneity, heterogeneousness, manifoldness, miscellaneousness, multifariousness, multiplicity, variousness

Anto-

nyms: aliqueness, analogousness, analogy, community, likeness, resemblance, sameness, similarity

<http://www.merriam-webster.com/dictionary/diversity>



The Diversifieds is a publication of the EDRC of Grays Harbor College. The mission of the EDRC is to promote awareness, respect, and equitable treatment of the diverse individual and groups that exist within our campus and surrounding communities. The EDRC is open to all! Please come visit us in the 200 building.



“Dogmatism” by Sherryl Jackson

This piece is dedicated to the victims of the Norway shooting and bombing that happened on July 22, 2011, where an extremist, right-wing, evangelical Christian terrorist wanted a platform for his dogmatic belief against multiculturalism. He was against people of different race and religion living side by side. He took action on his vile hatred and bombed a government building and then made his way to a youth rally at the island camp of Utoya, where he went on a child hunt and gunned down children while they begged for their lives. Ingvild Stensrud, a 16 year old who was shot, said, “It’s horrible that I was shot for my beliefs.” The senseless death of the 50 children and 26 adults is inconceivable and should be intolerable to all of humanity.

I was compelled to create this piece after hearing about the Norway tragedy. This horrific terrorist act hit home for me. People died because they were for multiculturalism. My home is as multi-cultural and diverse as they come. My family is a mixture of African American, Latino, Irish, Chinese, North American Indian, South American Indian, and my daughter is a lesbian. It is hard for me to understand the amount of hatred people have for others that are different. We are all people.

In this piece of art, the monarch of the home is devoured by hatred that was instilled in him by his dogmatic beliefs. His demure wife is unsure how she feels, but is unwilling to speak out; instead she stands back and says nothing-does nothing. The child, the product of its parents, is still innocent enough to have the compassion we are all born with. The dead sheep represents the source of people’s hatred, whether that be race, religion or sexual orientation. The pivotal piece is the non-action sheep. Non-action is as oppressive as the intolerance itself.

We live in a world where hatred is cloaked in many names and encouraged by many beliefs. When we allow others to fuel the fires of bigotry, we become part of the problem. We need to stand up to groups that preach hatred, intolerance and incite others to commit hideous crimes against their brothers and sisters. We need to step up, take a stand, speak out, become part of the solution.

I wanted to create a piece of art that makes people see how ugly intolerance looks and to incite discussion groups on this topic. My desire is to have this piece tour around colleges and universities promoting tolerance.

John Lennon ~ “Imagine all the people sharing all the world”

DECEMBER 2011

- 1** World AIDS Awareness Day
Rosa Parks Day
- 2** Special Education Day
- 1-7** Cookie Cutter Week
- 4** National Cookie Day
- 5** International Ninja Day
- 6** Independence Day (Finland)
Constitution Day (Spain)
- 6-12** Hand Washing Awareness Week.
- 7** All Saints Day (Italy)
- 9** National Pastry Day
- 10** Human Rights Day
Nobel Prize Day
Dewey Decimal System Day
- 11** International Children's Day
- 12** Feast of Our Lady of
Guadalupe (Mexico)
- 13** Ice Cream Day
- 18** Bake Cookies Day
- 18-24** Gluten-free Baking Week
- 20** Hanukkah Begins
- 21** National Flashlight Day
- 22** National Haiku Poetry Day
- 23** Emperor's Birthday (Japan)
- 25** Christmas
- 26** Boxing Day
- 28** Hanukkah Ends
- 30** Bacon Day
- 31** New Years Eve
World Peace Meditation Day

December is:

World AIDS Month. National Drunk & Drugged Driving Prevention Month. National Tie Month. Safe Toys and Gifts Month. Spiritual Literacy Month. Universal Human Rights Month.

JANUARY 2011

- 1** New Years Day
 - Ellis Island Day
- 2** Rose Bowl Game
- 4** World Braille Day
- 6** Epiphany (Christian)
- 8** War on Poverty Day
- 10** United Nations Day
- 10-13** Intl. Consumers Electronics Show
- 11-14** National No Tillage Week
- 15-21** Healthy Weight Week
- 15** Humanitarian Day
- 16** Religious Freedom Day
 - Appreciate a Dragon Day
- 17** World Religion Day
 - Kid Inventor Day
- 16-22** Hunt for Happiness Week
- 18** Martin Luther King Jr. Day
 - Winnie the Pooh Day
- 19** Women's Healthy Weight Day
- 20-30** Sundance Film Festival
- 21** National Hugging Day
- 22** Roe vs. Wade Day
- 23-29** Handwriting Analysis Week
- 23-27** No Name Calling Week
- 24** National Compliment Day
- 27** Holocaust Memorial Day
- 28** National Kazoo Day
- 30** Bubble Wrap Appreciation Day
- 31** Inspire Your Heart with Art Day

January is:

Birth Defects Month. Carnival Season. Celebration of Life Month. Get Organized Month. International Creativity Month. National Mentoring Month. National Poverty in America Awareness Month. Thyroid Awareness Month.

FACT OR FICTION: DIVERSITY @ GHC

I would like to thank everyone who participated in the discussion “Fact or Fiction: Diversity @ GHC.” I’ve learned that Grays Harbor College is a very diverse college and there are many individuals attending that identify as having unique differences. As a diverse college we now need to move to the acceptance of these differences among our fellow students. We must educate and understand the uniqueness of individuals who may not act, look or believe as we do. As one student commented at the discussion,

“By ignoring the individual or their differences, we are basically saying ‘I don’t see you as you really are.’”

For example, If I say “I don’t care what color you are, people are people no matter what the difference,” then I ultimately choose to ignore your culture, your race, your beliefs and what makes you, you.

GHC has a diverse population - it is just that the diversity isn’t respected enough.

Do we as a society want to conform to the social biases, or do we stand for a greater cause? The unity of all people no matter what age, race, religion, sexual orientation, or any other barrier that one may feel the sting of hate.

Overall, the discussion was a success and there were numerous voices of concern on how we can be a better campus community. This is the first of many discussions that I hope will spark any and everyone to tell their individual stories. No matter how we feel, we affect everyone and everything around us, directly or indirectly; I would hope that we all want to be a positive impact on everyone’s path that we cross.

Thank you once again for all of your participation.

Take care,
Terrence Allen
ASGHC Senator for Academic Affairs

DIVERSITY SURVEY RESULTS

This fall quarter the Equity and Diversity Resource Center (EDRC) Committee met and talked about diversity on the GHC campus. It was decided to run a survey of what students and employees thought about the diversity climate on campus. The committee is made up of GHC employees, GHC students, EDRC volunteers and interns.

There were approx. 120 people who responded to the online survey. Below are some of the responses.

25.9%
of the people
who took this
survey have ex-
perienced some
sort of
harassment or
discrimination
on campus.

We'd like to
hear from you -
WHAT DO
YOU THINK?
If you have
comments about
the survey re-
sults email them
to

Based on the ways in which you identified yourself, do you feel welcome and supported on this campus?

		Response Percent	Response Count
Yes, always		38.0%	41
Yes, most of the time		39.8%	43
Some of the time		16.7%	18
Rarely		3.7%	4
No, not at all		1.9%	2

On this campus, have you ever been harassed or discriminated against because of your personal identity?

		Response Percent	Response Count
Never		74.1%	80
Rarely		16.7%	18
Sometimes		7.4%	8
Often		1.9%	2
Very often		0.0%	0

Have you ever witnessed someone on campus being harassed or discriminated against?

		Response Percent	Response Count
Never		63.9%	69
Rarely		22.2%	24
Sometimes		10.2%	11
Often		3.7%	4
Very often		0.0%	0

GHC CAMPUS EVENTS

Believe it or not there are a lot of things that happen on GHC campus. *Get involved.*

- 1 Holiday Bazaar 9:00 - 1:00 HUB
- AIDS Awareness Week 10:00 - 2:00 HUB
- GHC Music Dept. Concert 7:00 - 9:00 Bishop Center*
- 2 GHC Men's Basketball Home Game 7:00 - 9:00pm**
- Good Lovelies Bishop Center 7:30 - 9:30*
- 3 GHC Women's Basketball Home Game 2:00 - 4:00pm**
- 5 Financial Topics Workshop 12:30 - 1:30 Choker Dining
- 6-8 Finals Week
- 6-7 Auditions for "Phantom" Bishop Center (check ghc.edu calendar)
- 8 GHC Men's Basketball Home Game 5:00 - 7:00pm**
- 9 Human Services Annual Toy Drive 9:00 - 2:00 HUB
- Workfirst Awards 8:00 to 8:30 Fireside Room
- Workfirst Open House 8:30 to 1:00 Workfirst Study Hall
- 10 GHC Women's Basketball Home Game 2:00 - 4:00pm**
- 11 Grays Harbor Civic Choir 3:00 - 5:00 Bishop Center*
- 14 4 Year School Application Party Potluck
9:00 - 12:00 TRiO Office

- 4 First Day of Classes
- Welcome Week 9:00 - 1:00
- GHC Men's/Women's Basketball Home Game 6:00 - 9:30**
- 11 Men's Basketball Home Game 7:00 - 9:00**
- 14 GHC Men's/Women's Basketball Home game 5:00 - 9:00**
- 15 TRiO College Goal Sunday
1:00 to 4:00 HUB
- 16 Martin Luther King Holiday
- 18 GHC Men's/Women's Basketball Home Game 6:00 - 9:30**
- 22 Il Voce Bishop Center 3:00 - 5:00*
- 25 Student Success Conference Library 9:00 - 2:00
- 26 TOJ Puppet Theatre Bishop Center 7:00 - 9:00*

* Check www.ghc.edu/bishop for prices of events

** Prices for Men's and Women's Basketball Games

GHC Student - Free Adult - \$4 Senior - \$3

Kids 11-15 - \$2 Kids - Free (10 and under)

Be a part of your college experience. There are flyers around campus on the events that are held that are not listed here.

Want to see an event come to campus or hold one?
Contact Student Activities in the HUB!

interested in joining a club at ghc?

Associated Students of Grays Harbor College

Advisor: Cal Erwin-Svoboda (e) csvoboda@ghc.edu (p) 538-4078

College Life

Contact info: Cal Erwin-Svoboda (e) csvoboda@ghc.edu (p) 538-4078

Gay Straight Alliance (GSA)

Advisor: Ralph Hogaboom (e) rhogaboo@ghc.edu (p) 538-4155

Grays Harbor Activities Board

Advisor: Cal Erwin-Svoboda (e) csvoboda@ghc.edu (p) 538-4078

Hispanic/Latino Club

Advisor: Zhandra Andrade (e) zandrade@ghc.edu (p) 538-4025

Human Services Club

Advisor: Chandra Miller-Stark (e) cstarks@ghc.edu (p) 538-4097

Japanese Media Club

Contact info: Cal Erwin-Svoboda (e) csvoboda@ghc.edu (p) 538-4078

Native American Student Association

Advisor: Mark Ramon (e) mramon@ghc.edu (p) 538-4090

Natural Resources Club

Advisor: Todd Bates, (e) tbates@ghc.edu (p) 538-2517

Phi Theta Kappa Honor Society

Dr. James Neiworth (e) jneiworth@ghc.edu (p) 538-4141

Diana Grigsby (e) dgrigsby@ghc.edu (p) 538-4105

Spirit Club

Advisor: Michelle Roos (e) mroos@ghc.edu (p) 538-4032

Student Nurses Association

Advisor: Jane Wilson (e) jwilson@ghc.edu (p) 538-4019

Student Veterans Club

Cindy Jasper (e) cjasper@ghc.edu (p) 538-4084

Jim Sorensen (e) jsorensen@ghc.edu (p) 538-4049

Tyee Service Club

Laurie Chesterman (e) lchester@ghc.edu (p) 538-4100

Randy Karnath (e) rkarnath@ghc.edu

Table Top Gaming Club



NEW CLUB ON CAMPUS!

The Multicultural Club is a new club that started on campus this year with the aim to celebrate diversity and the cultural heritage of all individuals. The club is excited to plan discussions and events throughout the year.

Contact Student Activities to find out about upcoming meeting dates and times.

Apply to attend a **FREE** student conference

Power of One

April 6-8, 2012 Oregon State University

Corvallis, Oregon

“The Power of One is a Northwest student leadership conference designed to encourage and empower lesbian, gay, bisexual, transgender, queer, and questioning college students, their allies, and the faculty and staff who support them. The conference content seeks to enrich students’ lives and promote healthy and safe communities on our campuses and in our societies.” <http://nwlgbtleadership.wsu.edu>

Students of Color

April 19-21, 2012

The Students of Color Conference is a two and a half-day conference. Over 550 students from community colleges across the state participate every year.

Workshop topics include:

Leadership development; ethnic, racial, and cultural sensitivity; academic success; identity development; strategies and skill for promoting social justice; intercultural communication and understanding.

To apply to attend the conference or questions

Contact:

Cal Erwin-Svoboda, Student Activities Coordinator

csvoboda@ghc.edu or call 360.538.4078

Diversity has been written into the DNA of American life; any institution that lacks a rainbow array has come to seem diminished, if not diseased.

-Joe Klein

Calling all writers!

The Diversifieds is looking for contributions from students and staff for future issues. The purpose of the publication is to promote awareness, respect and equitable treatment of the diverse populations on our campus; we welcome stories, essays, opinions, photography, poetry, cartoons, favorite quotes or anything else that supports our mission. For more information please contact:
Jen Gillies jgillies@ghc.edu or 360-538-4155.

FEELING ARTISTIC?

WE WOULD LIKE TO START SHOWCASING A NEW COVER DESIGN FOR EACH PUBLICATION OF *THE DIVERSIFIEDS* AND ARE WELCOMING SUBMISSIONS FROM STUDENTS!

FOR MORE INFORMATION, PLEASE CONTACT:
SARAH ALVAREZ
SALVAREZ@GHC.FDU OR 360-538-4055.

DID YOU KNOW? THE MEDIA CENTER HAS ADOBE ILLUSTRATOR, PHOTOSHOP CS5 AND DIGITAL PEN TABLETS AVAILABLE FOR PHOTO EDITING AND GRAPHIC DESIGN. ASSISTANCE IS AVAILABLE MONDAY-FRIDAY FROM 8AM TO 5PM DURING THE QUARTER, AND WE ARE LOCATED ON THE FIRST FLOOR OF THE LIBRARY (ROOM 1515.)

FREE MONEY FOR COLLEGE

Pride Foundation scholarship applications are now available!
Visit www.pridefoundationscholar.org to begin your application!

Pride Foundation's scholarships are for students from Alaska, Idaho, Montana, Oregon and Washington. We do not accept late applications. **Applications are due January 31, 2012 at 5:00 p.m. PST**

Interview decisions are announced in early April. Interviews are held on various dates throughout April as determined by the specific scholarship(s) for which you are selected. Final award decisions are announced in May.

DIVERSITY

Campus/Community Resources

GHC EDRC

Equity and Diversity Resource Center

GHC Campus 200 Building

360-538-4247

GHC Counseling Center

GHC Campus 200 Building

360-538-4099

GHC Disability Support Services

360-538-4068

GHC Campus Security

360-538-4154

GHC Mediation & Settlement Center

360-532-8950

Grays Harbor Crisis Clinic

360-532-4357

24 hour hotline

1-800-685-6556

Beyond Survival Sexual Assault Resource Center

360-533-9751

24 hour hotline

1-888-626-2640

Domestic Center

360-538-0733

24 hotline

1-800-818-2194

SearMar Health Clinic

Sliding Scale Fee Available

360-538-1290

Behavioral Health Resources

360-532-8629

I believe,

that diversity is a part of the natural order of things

-as natural as the trillion shapes and shades of the flowers of spring or the leaves of autumn.

I believe,

that diversity brings new solutions to an ever-changing environment, and that sameness is not only uninteresting but limiting.

To deny diversity is to deny life.

With all its richness and manifold opportunities.

Thus I affirm my citizenship in a world of diversity, and with it the responsibility to...

Be tolerant. Live and let live.

Understand that those who cause no harm should not be feared, ridiculed, or harmed - even if they are different.

Look for the best in others.

Be just in my dealings,

with poor and rich, weak and strong, And whenever possible to defend the young, the old, the frail, the defenseless.

Be kind,

remembering how fragile the human spirit is.

Live the examined life,

subjecting my motives and actions to the scrutiny of mind and heart so to rise above prejudice and hatred.

Care.

- Gene Griessman