

Grays Harbor College
NON PERMANENT HOURLY SALARY SCHEDULE (1050 EMPLOYEES)
2011-12

July 19, 2011

JOB TITLE	HOURLY PAY RANGE
Clerical Assistant	\$9.04 TO \$15.00
College Program Specialist	\$10.00 TO \$18.00
Instructional Assistant	\$18.26 *
Instructional Assistant – LAB	\$18.26 *
GED Examiner	\$11.00 TO \$15.00
Mechanic-Maintenance	\$17.00 TO \$21.00
Food Service Worker	\$9.04 TO \$12.00
Gardener	\$9.04 TO \$12.00
Parking Checker	\$9.04 TO \$12.00
Prep. Tech.	\$9.04 TO \$11.00
Instructional Technician	\$11.00 to \$15.00
Job Placement Processor	\$10.00 TO \$14.00
Maintenance Aide	\$9.04 TO \$12.00
Maintenance Custodian	\$9.04 TO \$12.00
TV Video Equipment Operator	\$9.04 TO \$14.00
Library Technician	\$10.00 TO \$14.00
Bookstore Clerk	\$9.04 TO \$15.00
Bishop Center Technician II	\$17.00 TO \$21.00
Bishop Center Technician I	\$11.00 TO \$14.00
Security Assistant	\$11.00 to \$15.00
Student Aide – A	\$9.04 *
Student Aide – B	\$9.04 *
Study Leader	\$12.00 TO \$16.00
Intervention Assistant	\$15.00 TO \$19.00
Miscellaneous	\$9.04 to \$20.00 per hour

Miscellaneous category (79999) is used for short term (less than 6 months) non permanent hourly employment.

*The hourly salaries for these 1050 job classes are adjusted annually on July 1 of each year based on cost of living negotiations for the part time faculty.

If the hiring manager wishes to start the new 1050 employee at more than the beginning hourly rate for the position, use the comment box on the Personnel Requisitions Hearing form to provide justification for this higher starting salary.

Justification to consider for requesting a higher starting hourly salary is:

Specialized skills
 Higher Educational Degree
 Years of experience beyond what was required for the position

In addition, a hiring manager may request that a current 1050 employee's hourly salary be increased:

- (1): if there are documented increases in the levels of responsibility assigned to the position. This change in work responsibilities must constitute a majority (51% or more) of the work assigned to the position; **OR**
 (2) the supervisor provides other written justification for an increase such as years of service, specialized skills, exemplary performance, etc.