

Grays Harbor College
NON PERMANENT HOURLY SALARY SCHEDULE (1050 EMPLOYEES) & COACHES

July 1, 2022

JOB TITLE	Job Class	HOURLY PAY RANGE
Bishop Center Technician I	077116	minimum wage TO \$16.00
Bishop Center Technician II	077115	minimum wage TO \$21.00
Bookstore Clerk	077114	minimum wage TO \$16.00
Clerical Assistant	077100	minimum wage TO \$16.00
College Program Specialist	077101	minimum wage TO \$18.00
Food Service Worker	077104	minimum wage TO \$15.00
Gardener	077105	minimum wage TO \$16.00
GED Examiner	077102	minimum wage TO \$16.00
Instructional Assistant	008106	\$16.00 to \$19.80
Library Technician	077113	minimum wage TO \$16.00
Maintenance Aide	077110	minimum wage TO \$16.00
Maintenance Custodian	077111	minimum wage TO \$16.00
Mechanic-Maintenance	077103	minimum wage TO \$21.00
Miscellaneous	079999	minimum wage TO \$20.00
Parking Checker	077106	minimum wage TO \$16.00
Security Assistant	077117	minimum wage TO \$16.00
Student Aide	077118	minimum wage TO \$15.00
Student Ambassadors	077124	minimum wage TO \$15.00
Student Government Officer	077112	Minimum wage TO \$15.00
Tutor	077120	Minimum wage TO \$16.00

Coaching Salary Schedule:	
Head Coach	6,518 Stipend
Assistant Coach	3,780 Stipend

Miscellaneous category (79999) is used for short term (less than 6 months) non-permanent hourly employment.

GHC Minimum wage for 22-23 year is \$14.96 per hour.

If the hiring manager wishes to start the new 1050 employee at more than the beginning hourly rate for the position, use the comment box on the Personnel Requisitions Hearing form to provide justification for this higher starting salary.

Justification to consider for requesting a higher starting hourly salary is:

Specialized skills
 Higher Educational Degree
 Years of experience beyond what was required for the position

In addition, a hiring manager may request that a current 1050 employee's hourly salary be increased:

- (1) if there are documented increases in the levels of responsibility assigned to the position. This change in work responsibilities must constitute a majority (51% or more) of the work assigned to the position; **OR**
- (2) **the supervisor provides other written justification for an increase such as years of service, specialized skills, exemplary performance, etc.**