

Grays Harbor College
Professional Salary Schedule for 174 Day Contract
FY2024-25, Effective 7/1/24

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	58,182	58,874	62,337	63,375	64,414	65,453	66,492	67,566	68,843	70,119	71,395	1
2	59,393	60,086	63,895	64,934	65,972	67,012	68,205	69,480	70,757	72,033	73,309	2
3	60,606	61,297	65,453	66,492	67,566	68,843	70,119	71,395	72,672	73,948	75,223	3
4	61,817	62,510	67,012	68,190	69,480	70,757	72,033	73,309	74,586	75,862	77,138	4
5	63,030	63,721	68,843	70,119	71,395	72,672	73,948	75,223	76,500	77,776	79,052	5
6	64,241	64,934	70,757	72,033	73,309	74,586	75,862	77,138	78,415	79,691	80,968	6
7	65,453	66,146	72,671	73,948	75,223	76,500	77,776	79,052	80,329	81,605	82,882	7
8	66,666	67,359	74,585	75,861	77,138	78,415	79,691	80,968	82,244	83,519	84,796	8
9	-	-	-	77,775	79,052	80,328	81,605	82,882	84,158	85,434	86,711	9
10	-	-	-	-	-	82,242	83,519	84,796	86,072	87,348	88,625	10
11	-	-	-	-	-	-	85,433	86,710	87,987	89,262	90,539	11
12	-	-	-	-	-	-	-	88,624	89,900	91,177	92,455	12
13	-	-	-	-	-	-	-	-	91,814	93,091	94,367	13
14	-	-	-	-	-	-	-	-	-	95,004	96,281	14
15	-	-	-	-	-	-	-	-	-	-	98,196	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.
- The "nursing educator" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$21,000 subject to funding by the legislature.
- The "high demand" faculty as stated in the high demand MOU will first be placed at their regular spot on the salary schedule and then receive an additional \$7500 subject to funding by the legislature.