

Grays Harbor College
Professional Salary Schedule for 174 Day Contract
FY2025-26, Effective 7/1/25

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	59,928	60,640	64,207	65,277	66,346	67,417	68,487	69,593	70,908	72,222	73,537	1
2	61,175	61,889	65,812	66,882	67,951	69,022	70,251	71,565	72,880	74,194	75,508	2
3	62,424	63,136	67,417	68,487	69,593	70,908	72,222	73,537	74,852	76,166	77,480	3
4	63,672	64,385	69,022	70,235	71,565	72,880	74,194	75,508	76,824	78,138	79,452	4
5	64,921	65,633	70,908	72,222	73,537	74,852	76,166	77,480	78,795	80,110	81,424	5
6	66,168	66,882	72,880	74,194	75,508	76,824	78,138	79,452	80,767	82,081	83,397	6
7	67,417	68,131	74,851	76,166	77,480	78,795	80,110	81,424	82,739	84,053	85,369	7
8	68,666	69,379	76,823	78,137	79,452	80,767	82,081	83,397	84,711	86,025	87,340	8
9	-	-	-	80,108	81,424	82,738	84,053	85,369	86,683	87,997	89,312	9
10	-	-	-	-	-	84,710	86,025	87,340	88,654	89,969	91,284	10
11	-	-	-	-	-	-	87,996	89,311	90,626	91,940	93,256	11
12	-	-	-	-	-	-	-	91,283	92,597	93,912	95,229	12
13	-	-	-	-	-	-	-	-	94,569	95,884	97,198	13
14	-	-	-	-	-	-	-	-	-	97,855	99,170	14
15	-	-	-	-	-	-	-	-	-	-	101,142	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.
- The "nursing educator" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$21,000 subject to funding by the legislature.
- The "high demand" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$7500 subject to funding by the legislature. High demand areas are Biology, Physics, Mathematics, Diesel Tech, Carpentry Tech, Computer Science/Programming, Chemistry, Engineering, Criminal Justice, Welding Tech, Auto Tech, and Medical Assisting.