

**Grays Harbor College**  
**Professional Salary Schedule for 175 Day Contract**  
**DRAFT 2018-19**  
**Sept 11, 2018 - Dec 31, 2018**

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
<b>Years of service</b>	<b>Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.</b>										<b>Years of service</b>
1	42,761	43,410	46,654	47,627	48,600	49,573	50,546	51,520	52,493	53,466	1
2	43,896	44,545	48,113	49,087	50,060	51,033	52,006	52,979	53,952	54,926	2
3	45,032	45,681	49,573	50,546	51,520	52,493	53,466	54,439	55,412	56,385	3
4	46,167	46,816	51,033	52,006	52,979	53,952	54,926	55,899	56,872	57,845	4
5	47,302	47,951	52,493	53,466	54,439	55,412	56,385	57,358	58,332	59,305	5
6	48,438	49,087	53,952	54,926	55,899	56,872	57,845	58,818	59,791	60,764	6
7	49,573	50,222	55,411	56,385	57,358	58,332	59,305	60,278	61,251	62,224	7
8	50,709	51,358	56,871	57,844	58,818	59,791	60,764	61,738	62,711	63,684	8
9				59,304	60,277	61,250	62,224	63,197	64,171	65,144	9
10						62,710	63,683	64,657	65,630	66,603	10
11							65,143	66,116	67,090	68,063	11
12								67,576	68,549	69,523	12
13									70,009	70,982	13
14										72,441	14

**Notes:** *Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.*