

**Grays Harbor College**  
**Professional Salary Schedule for 175 Day Contract**  
**2018-19**  
**January 1, 2019**

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
<b>Years of service</b>	<b>Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.</b>										<b>Years of service</b>
1	43,060	43,714	46,980	47,960	48,940	49,920	50,900	51,880	52,860	53,840	1
2	44,204	44,857	48,450	49,430	50,410	51,390	52,370	53,350	54,330	55,310	2
3	45,347	46,000	49,920	50,900	51,880	52,860	53,840	54,820	55,800	56,780	3
4	46,490	47,144	51,390	52,370	53,350	54,330	55,310	56,290	57,270	58,250	4
5	47,634	48,287	52,860	53,840	54,820	55,800	56,780	57,760	58,740	59,720	5
6	48,777	49,430	54,330	55,310	56,290	57,270	58,250	59,230	60,210	61,190	6
7	49,920	50,574	55,799	56,780	57,760	58,740	59,720	60,700	61,680	62,660	7
8	51,064	51,717	57,269	58,249	59,229	60,210	61,190	62,170	63,150	64,130	8
9				59,719	60,699	61,679	62,660	63,640	64,620	65,600	9
10						63,149	64,129	65,110	66,090	67,070	10
11							65,599	66,579	67,560	68,540	11
12								68,049	69,029	70,010	12
13									70,499	71,479	13
14										72,948	14

**Notes:** *Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.*