

Grays Harbor College
Professional Salary Schedule for 214 Day Contract
FY2024-25, Effective 7/1/24

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	71,557	72,408	76,667	77,945	79,222	80,500	81,777	83,098	84,669	86,238	87,807	1
2	73,047	73,899	78,584	79,861	81,138	82,417	83,884	85,453	87,023	88,593	90,162	2
3	74,538	75,389	80,500	81,777	83,098	84,669	86,238	87,807	89,378	90,947	92,516	3
4	76,028	76,880	82,417	83,865	85,453	87,023	88,593	90,162	91,732	93,302	94,871	4
5	77,519	78,370	84,669	86,238	87,807	89,378	90,947	92,516	94,087	95,656	97,225	5
6	79,009	79,861	87,023	88,593	90,162	91,732	93,302	94,871	96,441	98,010	99,581	6
7	80,500	81,352	89,377	90,947	92,516	94,087	95,656	97,225	98,796	100,365	101,935	7
8	81,991	82,843	91,731	93,300	94,871	96,441	98,010	99,581	101,150	102,719	104,290	8
9	-	-	-	95,655	97,225	98,794	100,365	101,935	103,505	105,074	106,644	9
10	-	-	-	-	-	101,149	102,719	104,290	105,859	107,428	108,999	10
11	-	-	-	-	-	-	105,072	106,643	108,213	109,783	111,353	11
12	-	-	-	-	-	-	-	108,997	110,566	112,137	113,709	12
13	-	-	-	-	-	-	-	-	112,921	114,491	116,061	13
14	-	-	-	-	-	-	-	-	-	116,844	118,415	14
15	-	-	-	-	-	-	-	-	-	-	120,769	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.
- The "nursing educator" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$21,000 subject to funding by the legislature.
- The "high demand" faculty as stated in the high demand MOU will first be placed at their regular spot on the salary schedule and then receive an additional \$7500 subject to funding by the legislature.