

Grays Harbor College
Professional Salary Schedule for 214 Day Contract
FY2025-26, Effective 7/1/25

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	73,704	74,580	78,967	80,283	81,598	82,915	84,231	85,591	87,209	88,825	90,442	1
2	75,239	76,116	80,941	82,257	83,572	84,889	86,400	88,017	89,634	91,250	92,867	2
3	76,774	77,650	82,915	84,231	85,591	87,209	88,825	90,442	92,059	93,675	95,292	3
4	78,309	79,186	84,889	86,381	88,017	89,634	91,250	92,867	94,484	96,101	97,717	4
5	79,845	80,721	87,209	88,825	90,442	92,059	93,675	95,292	96,909	98,526	100,142	5
6	81,379	82,257	89,634	91,250	92,867	94,484	96,101	97,717	99,334	100,951	102,568	6
7	82,915	83,793	92,058	93,675	95,292	96,909	98,526	100,142	101,760	103,376	104,993	7
8	84,451	85,329	94,483	96,099	97,717	99,334	100,951	102,568	104,185	105,801	107,419	8
9	-	-	-	98,524	100,142	101,758	103,376	104,993	106,610	108,226	109,844	9
10	-	-	-	-	-	104,183	105,801	107,419	109,035	110,651	112,269	10
11	-	-	-	-	-	-	108,224	109,842	111,460	113,076	114,694	11
12	-	-	-	-	-	-	-	112,267	113,883	115,501	117,120	12
13	-	-	-	-	-	-	-	-	116,309	117,926	119,542	13
14	-	-	-	-	-	-	-	-	-	120,350	121,967	14
15	-	-	-	-	-	-	-	-	-	-	124,393	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.