

Grays Harbor College

Professional Salary Schedule for 175 Day Contract FY2020-21, effective 1/1/21

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
Years of service	Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.										Years of service
1	47,390	47,954	50,775	51,620	52,467	53,313	54,159	55,034	56,074	57,113	1
2	48,377	48,941	52,043	52,890	53,736	54,582	55,554	56,593	57,633	58,672	2
3	49,365	49,928	53,313	54,159	55,034	56,074	57,113	58,153	59,192	60,232	3
4	50,351	50,916	54,582	55,542	56,593	57,633	58,672	59,712	60,752	61,791	4
5	51,339	51,902	56,074	57,113	58,153	59,192	60,232	61,271	62,311	63,350	5
6	52,326	52,890	57,633	58,672	59,712	60,752	61,791	62,831	63,870	64,910	6
7	53,313	53,878	59,191	60,232	61,271	62,311	63,350	64,390	65,429	66,469	7
8	54,301	54,865	60,751	61,790	62,830	63,870	64,910	65,949	66,989	68,028	8
9	0	0	0	63,349	64,389	65,429	66,469	67,509	68,548	69,588	9
10	0	0	0	0	0	66,988	68,028	69,068	70,107	71,147	10
11	0	0	0	0	0	0	69,587	70,626	71,667	72,706	11
12	0	0	0	0	0	0	0	72,186	73,225	74,266	12
13	0	0	0	0	0	0	0	0	74,784	75,824	13
14	0	0	0	0	0	0	0	0	0	77,383	14

Note: *Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.*