

Grays Harbor College
Professional Salary Schedule for 215 Day Contract
FY2020-21, effective 1/1/21

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
Years of service	Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.										Years of service
1	58,222	58,915	62,380	63,419	64,459	65,499	66,538	67,613	68,890	70,168	1
2	59,435	60,128	63,939	64,979	66,018	67,058	68,252	69,529	70,806	72,083	2
3	60,648	61,340	65,499	66,538	67,613	68,890	70,168	71,445	72,722	73,999	3
4	61,860	62,554	67,058	68,237	69,529	70,806	72,083	73,360	74,638	75,915	4
5	63,074	63,766	68,890	70,168	71,445	72,722	73,999	75,276	76,553	77,830	5
6	64,286	64,979	70,806	72,083	73,360	74,638	75,915	77,192	78,469	79,746	6
7	65,499	66,193	72,721	73,999	75,276	76,553	77,830	79,108	80,385	81,662	7
8	66,713	67,406	74,636	75,914	77,191	78,469	79,746	81,023	82,300	83,578	8
9	0	0	0	77,829	79,107	80,384	81,662	82,939	84,216	85,493	9
10	0	0	0	0	0	82,299	83,577	84,855	86,132	87,409	10
11	0	0	0	0	0	0	85,492	86,770	88,048	89,325	11
12	0	0	0	0	0	0	0	88,685	89,962	91,241	12
13	0	0	0	0	0	0	0	0	91,878	93,155	13
14	0	0	0	0	0	0	0	0	0	95,070	14

Note: Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.