

**GRAYS HARBOR COLLEGE**  
**Board Policy**

**Subject: Vision, Mission, Values and Core Themes**

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**Board Policy Number: 106**

**Date adopted: 2/21/06, Revised 2/15/11, 11/20/18**

**VISION STATEMENT:**

Grays Harbor College is a catalyst for positive change.

**MISSION STATEMENT:**

Grays Harbor College provides meaningful education and cultural enrichment through academic transfer, workforce preparation, basic skills, and service to community.

**VALUES:**

Access to educational opportunities

Success for students, faculty and staff

Excellence in programs, practices and principles

Respect for diversity of people, ideas, culture and the environment Effective and efficient use of resources

**Core Themes**

- **Transfer**
  - Students demonstrate high rates of progress and completion.
  - Transfer students are successful in baccalaureate programs.
- **Workforce Preparation**
  - Students demonstrate high rates of progress and completion.
  - Students are successful in employment.
- **Transitions (Basic Skills)**
  - Students demonstrate high rates of progress and completion.
  - Students demonstrate high rates of achievement.
- **Service to Community**
  - Faculty, staff, and students demonstrate service to Grays Harbor and Pacific Counties.
  - Grays Harbor College presents meaningful educational and culturally enriching events on campus.
  - Grays Harbor College promotes life-long learning and personal enrichment to community members through Community Education.
  - Grays Harbor College provides short-term/customized training that meets the professional development needs of Grays Harbor and Pacific Counties.

The college's vision, mission, values and core themes provide the basis for all planning, assessment and resource allocation activities.