

GRAYS HARBOR COLLEGE
Operational Policy

Subject: HAZING

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Operational Policy Number: 412

Date adopted: 3/215/99 Revised: 11/19/13

Grays Harbor College prohibits student organizations and their members from engaging individually or collectively in hazing activities. Hazing is defined as any method of initiation into a student organization that is likely to cause physical harm or serious mental or emotional harm to any student or other person attending the college.

Hazing activity may include one or more of the following:

- Activities that expose individuals to embarrassment, abuse, ridicule or humiliation.
- Activities which have no meaningful relationship to the objectives of the organization.
- Activities that abuse the trust an organization is striving to build between its members and prospective members.
- Activities which interfere with academic pursuits or normal life functions.

Examples of prohibited activities include pressure to swallow uncommon/common substances, forced consumption of alcohol or drugs, excessive exercise, physical or verbal abuse, personal humiliation, embarrassment and sleep or sensory deprivation.

Student organizations whose members participate in or conspire to participate in hazing activities will be subject to appropriate college disciplinary actions in accordance with the Grays Harbor College Student Code of Conduct. Sanctions for individuals participating in hazing activities may include suspension, expulsion, disciplinary probation, forfeiture of any entitlement to state-funded grants, scholarships or awards for a period of time determined by the college or any other sanction as deemed appropriate by the vice president for student services or designee. Disciplinary action for student organizations may include deprivation of official recognition or approval, revocation of charters, or elimination of access to S & A fee dollars for a period of time.