

GRAYS HARBOR COLLEGE
Administrative Procedure

Subject: PROCEDURE: Delegation of Authority

Administrative Procedure Number: 501.02

Date adopted: 3/20/2020

Purpose: State Law grants the Board of Trustees authority to administer and govern Washington State Community College District 2, Grays Harbor College. RCW 28B.50.140 provides the authority to delegate these responsibilities.

The Board of Trustees has delegated the authority on matters pertaining to the general business and financial affairs, organization, and management to the President. This delegation is documented in Board Policy 105, Executive Administrator for the Board. The President may delegate authority to other administrators at the college in accordance to the levels of authority herein delineated in this procedure.

Limitations and Requirements

Each type of authority that is delegated requires one or more signatures of approval at various administrative levels, depending on the decision or transaction being approved and authorized. This procedure specifies minimum delegation of authority allowed. Delegation of authority is implemented in three categories: 1) appointing authority, 2) contracting authority, and 3) other authority.

1) Position Appointments

Position appointments include all employment except adjunct faculty, 1050 employees, and student work study.

Prior approval by the Executive Team is required for all full-time positions before being announced. Additional approvals may be required for positions on soft funds. Prior approval by the Executive Team is not required for adjunct faculty, 1050, or student work study appointments; the administrator noted below has final approval with the limitation that a funding source must be identified and dedicated to the position prior to hiring.

Position appointments, including adjunct faculty, shall be made utilizing the appropriate personnel notification forms by the Human Resources Office. Student work study appointments are made through the Human Resources Office.

Delegation of Appointing Authority		
Position Being Appointed	First Approval	Final Approval
President	N/A	Board of Trustees
Vice Presidents	N/A	President
Executive Chief, Chief, PIO	N/A	President
Deans, Assoc. Deans, Asst. Deans, Directors, Asst. Directors	N/A, Appropriate Vice President or Chief is consulted	President

Unit Exempt	Appropriate Vice President or Chief	President
Faculty, Full-Time*	Vice President of Instruction	President
Faculty, Adjunct	N/A	VPI or Dean
Classified Staff	Supervisor	Appropriate Vice President or Chief
Part-Time Hourly	Supervisor	Chief, Director or Dean
Student Work Study	N/A	Supervisor
Note: * Includes non-tenured full-time faculty contracts where employment is limited to that year's contractual period.		

2) Delegation of Contracting Authority

a. Procurement

The Contract Officer is the Vice President for Administrative Services, who is solely authorized to execute contracts and make binding procurement commitments. The following table establishes appropriate internal controls and the administrative authorization required on all GHC purchases made by contract.

Procurement of Goods, Supplies, Equipment, Professional, and Purchased Services		
Type of Contract	First Approval	Final Approval
> \$250,000**	President	President
\$100,000 to \$250,000**	Vice President	President/E Team Consultation
\$10,000 to \$99,999**	Vice President or Chief	President
\$5,000 to \$9,999**	Appropriate Dean or Director	Appropriate Vice President or Chief
< \$5,000**	Appropriate Dean or Director	Appropriate Vice President or Chief
** Total purchase requisition amount.		

Exceptions may be made for technology fee purchases provided GHC Technology Fee guidelines are followed. Exceptions may be made for grant and contract procedure providing all conditions of the grant or contract are met.

b. Real Property and Public Works

The administrator authorized to execute and make binding commitments for real property acquisitions and public works contracts, leases, rentals, and limited use agreements of real property is the GHC Vice President for Administrative Services.

Real Property and Public Works		
Type of Contract	First Approval	Final Approval
Real Property Acquisitions	President	Board of Trustees (SBCTC and/or legislative approval may also be required).
Leases or rentals of real property; limited use agreements	Vice President for Administrative Services	President with consultation of Executive Team (SBCTC or WSAC approval may also be required)
Leasehold improvements to leased and/or rented facilities	Vice President for Administrative Services	President
Major Capital Projects Approval of project design concept & budget*	President	Board of Trustees, SBCTC/DES/OFM
Architect/Engineer, Consultant Selection	N/A	Per Washington State Department of Enterprise Services Policy 4.10
Capital Projects contract award	N/A	Per Washington State Department of Enterprise Services Policy 5.40
Emergency Declaration**	Chief of Campus Operations	Vice President for Administrative Services
Construction Contract Closeout	N/A	Chief of Campus Operations in consultation with Vice President for Administrative Services Per Washington State Department of Enterprise Services Policy 5.50
Note: * Unless otherwise required by the funding source (e.g., student S&A funds Excludes Minor Works as per OFM ** Public Works bidding requirements are waived during an Emergency Declaration per RCW 39.04.280		

Grants, Agreements, and Other Types of Contracts

Prior submission of a GHC grant application must follow the process as stipulated by the GHC Grants Development Guidelines. The first step is to complete the Grants Idea Worksheet through the Grants Development Office which requires the President's approval before moving into actual grant development. Approvals also require the appropriate supervisor and the Risk Management Officer (Executive Chief of Human Resources) at all funding levels prior to grant submission. Some grants may require review by the Assistant Attorney General.

Contracts to Provide Services		
Type of Contract	First Approval	Final Approval
Contracts for receipt of grant funds, awards, matching grants; or Contracts to provide instructional and other services on a cost-reimbursement basis; or Interagency agreements.		
> \$250,000	President, in consultation with Executive Team	Board of Trustees consultation
\$50,000 to \$250,000	Vice President, Chief, in consultation with Executive Team	President
< \$50,000	Dean or Director	Vice President for Administrative Services

3) Other Authority

Delegation of Authority is granted in the areas of travel, experiential learning agreements, memberships, memorandums of understanding, settlement agreements, mutual aid agreements, and other claims against GHC.

Other Authority		
Description	First Approval	Final Approval
Travel authorization (GHC travel procedures apply)	Dean or Director	E-Team Supervisor/President*
Experiential Learning Agreements (includes clinical affiliation agreements, internships, externships, and coop education, etc.)	AAG Consultation	Dean (in consultation with Division Chair when appropriate)
Memberships – Organizational	Per Procurement Delegation of Authority (see 2.a)	Per Procurement Delegation of Authority (see 2.a)
Memberships – Individual **	See * below	See * below
Memorandums of Understanding ***, settlement agreements to resolve tort claims, settlements to resolve contract disputes, mutual aid agreements, other claims against GHC.		
> \$100,000	President	Board of Trustees
< \$100,000	Chief Executive of Human Resources (Risk Management Officer)	President
<p>* Out of state travel and excess lodging expenses require the approval of the President.</p> <p>** GHC funds cannot be used to pay for individual membership to any professional organizations except, (a) when conference (workshop, seminar, or similar) registration fees for non-members exceed the combined total of membership and registration fees for one or more persons attending the same conference or conferences (if more than one per year); or (b) when the president designates an individual to be the official representative because an organizational membership is unavailable and the membership provides an organizational benefit to GHC. The President must approve the payment for individual memberships purchased by GHC.</p> <p>*** Memorandums of understanding (MOU) with general application to all members of a bargaining unit must have final approval by the Board of Trustees. MOUs regarding an individual faculty member are delegated to the President in consultation with the Vice President of Instruction.</p>		

Related Information

[RCW 28B/50.140](#) Boards of Trustees – Powers and Duties

[GHC Board of Trustees Policy 101](#): The Legal Authority of the Board of Trustees and Its Operating Principles

[GHC Board of Trustees Policy 105](#): Executive Administrator for the Board

[GHC Board of Trustees Policy 501](#): Business Functions, Delegation of Authority

[GHC Board of Trustees Policy 502](#): Travel

[GHC Grant Development Guidebook](#)

[GHC Grant Idea Worksheet](#)

[GHC Technology Fee](#) Process