

GRAYS HARBOR COLLEGE
Operational Policy

**Subject: PERSONNEL, ALL EMPLOYEES: QUALIFICATIONS,
EMPLOYMENT, EVALUATIONS**

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Board Policy Number: 613

Date adopted: 8/1/75 Revised: 7/10/89, 1/17/95, 3/20/01, 9/21/04

It is the policy of the Board of Trustees of Community College District No. 2 that only well qualified persons be appointed to faculty, exempt positions or classified positions. The Board delegates the appointing authority to the president or designee and directs the president to develop and publish standards consistent with State Board guidelines, Washington State Department of Personnel, applicable Washington Administrative Codes, and standards of regional and national accrediting organizations.

The president shall develop procedures for evaluation of employees.

The president is directed to establish whatever procedures deemed necessary to employ and organize the assignments of faculty, exempt employees and classified employees so that an orderly and consistent pattern of behavior and treatment is established for each employee within groups performing similar functions.