

**GRAYS HARBOR COLLEGE**  
**Operational Policy**

**Subject: VEBA CTC**

**Page 1 of 1**

**Operational Policy Number: 650**

**Date adopted: 12/15/97 Revised: 7/20/98**

Grays Harbor College authorizes the Voluntary Employee Beneficiary Association CTC Master Employee Medical Benefits Plan for Community and Technical Colleges (VEBA CTC) in the State of Washington, pursuant to Chapter 232 Laws of 1997, to be made available to eligible employees. When the plan is adopted during any calendar year, the College agrees to make contributions to this plan on behalf of all employees who are eligible to participate. The plan will be considered as continuously adopted for all eligible employees unless specific action is taken as outlined in the administrative procedures.