



2020 Biennial Review
Grays Harbor College
Drug and Alcohol Abuse Prevention Program



GRAYS HARBOR COLLEGE

The major task of the Biennial Review team is to oversee the Drug and Alcohol Prevention Program. The team is responsible for reviewing the requirements and goals of the Drug-Free Schools and Communities Act and collects campus information to evaluate the program, review publications, and produce the Biennial Review, including recommendations for future action.

The Biennial Review Team is inclusive, but not limited to, the following individuals:

Dr. Jennifer Alt, Vice President for Student Services
David Parkinson, Campus Safety, Security and Emergency Management Coordinator
Darin Jones, Chief Executive of Human Resources
Richard Arquette, Director of Student Life

The Biennial Review team has the following two objectives in preparing the report:

1. Determine the effectiveness and implement any needed changes to the DAAPP
2. Ensure the campus consistently enforces the disciplinary sanctions for violating standards of conduct

All statistics used to review the DAAPP are taken from the college's Annual Security Report as well as statistics from student conduct, Human Resources, and instruction. These statistics are gathered without disclosing the names of those involved in compliance with the students' FERPA rights.

Dual copies of the Biennial Review will be kept on file in the Human Resources Office and the Campus Safety Office for the purposes of employee/student reporting and accessibility. The Biennial Review can also be found on the Safety and Security and the Student Rights and Information pages of the Grays Harbor College website and will be made available upon request to the Grays Harbor College Human Resources Office or Campus Safety Office.

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Grays Harbor College is committed to an environment which supports the academic success and health of our students. Alcohol use and abuse or the use of illicit drugs by our students and employees may be harmful to the user and the educational environment, which must be conducive to learning. Grays Harbor College is committed to maintaining a safe, healthy, lawful, and productive working educational environment for its students and employees.

In June 2020, two members of the Biennial Review Team met with the sole purpose of reviewing the DAAPP and related policies to meet the requirements of the Drug-Free Schools and Communities Act. They reviewed the current Drug and Alcohol Abuse Prevention Program (DAAPP) and related policies. This program describes standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on college property or as part of any Grays Harbor College sponsored activity. The program and related policies include:

1. Description of legal sanctions under federal, state, or local law for the unlawful possession, use, or distribution of illicit drugs and alcohol;
2. A clear statement of disciplinary sanctions Grays Harbor College will impose on students and employees for violations of the standards of conduct;
3. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
4. A description of the drug and alcohol counseling and treatment resources available to students and employees;
5. The guidelines for the policy dissemination to students and employees; and
6. Guidelines for preparing the annual review of Grays Harbor College DAAPP and policies to determine program effectiveness, consistency of policy enforcement, and measures to identify necessary program changes.

The Biennial Review Team met on June 1, 2020 to assess the strengths and weaknesses of the programs in place at Grays Harbor College to ensure compliance with the Drug-Free Schools and Communities Act for the academic years of 2017-2018 and 2018-2019. *Note: The team did not review the 2020 calendar year because the Clery statistics will not be completed until December 31, 2020.

A review of the statistics noted the following:

Student Incident Reports – Alcohol

Calendar Year	Number of Offenses	Sanctions/Outcomes
2017	0	N/A
2018	0	N/A
2019	0	N/A

Note: These incidents include both school policy violations and State violations. Arrests include criminal citations issued and criminal arrests for both students and non-students on campus.

Student Incident Reports – Drugs

Calendar Year	Number of Offenses	Sanctions/Outcomes
2017	1	0 Arrests/1 referred to Office of Student Services (Conduct)
2018	0	
2019	2	0 Arrests/2 referred to Office of Student Services (Conduct)

Note: These incidents include both school policy violations and State and Federal violations. Arrests include criminal citations issued and criminal arrests for both students and non-students on campus.

Student Drug Test Results

Academic Year	Prospective Students Tested	Enrolled Students Tested	Positive Results	Percent Positive
2017-2018	4	37	2	5%
2018-2019	1	44	2	4%
2019-2020	2	38	0	0%

Note: Drug tests for students are administered for students enrolled in the Diesel Technology program as part of the requirements to obtain a Commercial Driver’s License.

Human Resources Incidents for Employees

Academic Year	Incidents in Workplace	Outcomes
2017-2018	0	N/A
2018-2019	0	N/A
2019-2020	0	N/A

DAAPP Policy Review

1. The College appears to be in overall compliance with the regulations.
 - a. There is a DAAPP in place directed towards the prevention of illicit drugs and the misuse of alcohol and drugs.
 - b. The DAAPP describes the legal sanctions under federal, state, and local law for unlawful possession, use, or distribution of illicit drugs and alcohol.
 - c. The DAAPP gives a clear statement of sanctions the college will impose on students and employees for violations of the standards of conduct.
 - d. The DAAPP contains a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
 - e. The College has resources available to those seeking help with drug or alcohol problems.
 - i. These sources include Grays Harbor College counselors as well as outside counselors and agencies.
 - f. The College has a policy and plan to distribute its DAAPP to all employees and students via e-mail annually, upon being hired if an employee, and to all students who complete the required new student orientation online, regardless of their term of entrance.
 - g. The College has created a policy and procedure for preparing the Biennial Review and determining the program’s effectiveness, consistency of policy enforcement, and measures to identify necessary program changes.
2. During this period, the Biennial Review Team noted that student conduct utilized a broad range of disciplinary sanctions which reflect the college policy in regard to alcohol and drug abuse.

Effectiveness of the DAAPP

1. After reviewing the DAAPP, the review team noted that there were no student incidents involving alcohol for the last three calendar years, which included both school policy violations and State violations.
2. After reviewing the DAAPP, the review team noted the overall low number of student incidents involving drugs for the last three calendar years, which included both school policy violations and State and/or Federal violations.
3. After reviewing the DAAPP, the review team noted the fact that there were multiple incidents of failed drug tests for student enrolled in the Diesel Technology program two years in a row, but none during the most recent academic year, which demonstrates improvement.
4. After reviewing the DAAPP, the review team noted that the number of incidents involving College employees remained consistent at zero.

Recommendations for Future Actions or Changes

1. While the DAAPP review team makes no recommendations for changes to the current DAAPP at this time, it does encourage Student Life to consider adding more events, activities, and/or programming to campus that centers around alcohol and drug abuse prevention and awareness. The review team also commends Student Life for its continued support of programming related to drug and alcohol prevention. For example, they sponsored the alcohol and drug awareness show "A Shot of Reality with a Comedy Chaser", in the 2018-2019 and 2019-2020 year for the student body.
2. With the legalization of marijuana in Washington State, there is a continued need to provide further education with regard to the effects of marijuana and the laws involved, especially on college campuses. As a result, the review team encourages Student Services and Student Life to provide specific programming, training, events or activities centering around marijuana.

DAAPP Biennial Review Team

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Vice President for Student Services

8/14/20

Date

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Campus Safety, Security, and Emergency Management Coordinator

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Chief Executive of Human Resources

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This report is approved by Grays Harbor College Interim President, Dr. Ed Brewster.

Ed Brewster

Dr. Ed Brewster
Interim President

8/14/20

Date