

# Learning Outcomes

The BAS-OM Student Learning Outcomes are based on the needs of local employers and were identified through a survey process. They represent the knowledge and abilities every student graduating with BAS-OM degree from GHC will have. Students will achieve these outcomes, as well as specific program outcomes, for their academic or technical area of study. Students who finish a BAS degree in Organizational Management will be able to:

## Communicate

- Demonstrate ability to communicate effectively and use the language, tools, concepts, and models of management applicable to the professional/technical discipline.
- Utilize current systems of communications: written, oral, and digital.

## Think Critically

- Demonstrate ability to apply critical thinking and knowledge in a field-specific context related to the job. Gathering, analyzing, and interpreting in order to make informed, reasoned, equitable decisions.
- Prepare and complete cost control processes, including the ability to establish a budget, prepare cost reports, and forecast expenditures, as well as analyze quantitative data.

## Lead

- Utilize the leadership theories and skills needed to bring a group together for a common goal.
- Develop the specific knowledge and skills to supervise, develop, and apply human resource systems for employment, compensation, and training.

## Innovate

- Employ new and developing information technologies.
- Originate multiple approaches to problems with complex and competing priorities.

## Understand

- Propose and design community and business solutions that address diverse perspectives.
- Develop and articulate a statement of values or code of ethics.