

Grays Harbor College
Professional Salary Schedule for 175 Day Contract
FY2021-22, effective 7/1/21

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
Years of service	Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.										Years of service
1	48,196	48,769	51,638	52,498	53,359	54,220	55,080	55,970	57,027	58,084	1
2	49,199	49,773	52,928	53,789	54,649	55,510	56,498	57,555	58,613	59,670	2
3	50,204	50,777	54,220	55,080	55,970	57,027	58,084	59,141	60,198	61,256	3
4	51,207	51,781	55,510	56,486	57,555	58,613	59,670	60,727	61,784	62,842	4
5	52,212	52,785	57,027	58,084	59,141	60,198	61,256	62,313	63,370	64,427	5
6	53,215	53,789	58,613	59,670	60,727	61,784	62,842	63,899	64,956	66,013	6
7	54,220	54,794	60,198	61,256	62,313	63,370	64,427	65,485	66,542	67,599	7
8	55,224	55,798	61,783	62,841	63,898	64,956	66,013	67,070	68,128	69,185	8
9	-	-	-	64,426	65,484	66,541	67,599	68,656	69,713	70,771	9
10	-	-	-	-	-	68,127	69,184	70,242	71,299	72,356	10
11	-	-	-	-	-	-	70,770	71,827	72,885	73,942	11
12	-	-	-	-	-	-	-	73,413	74,470	75,528	12
13	-	-	-	-	-	-	-	-	76,056	77,113	13
14	-	-	-	-	-	-	-	-	-	78,698	14

Note: Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.