

**Grays Harbor College
Professional Salary Schedule for 215 Day Contract
FY2021-22, effective 7/1/21**

Track	A	B	C	D	E	F	G	H	I	J	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Master	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate	2
3	Related Experience	Industry Cert	Associate or Journey- person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 B+45	Doctorate	3
Years of service	Lateral Movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.										Years of service
1	59,212	59,916	63,441	64,497	65,555	66,613	67,669	68,763	70,062	71,360	1
2	60,445	61,150	65,026	66,084	67,140	68,198	69,412	70,711	72,010	73,309	2
3	61,679	62,383	66,613	67,669	68,763	70,062	71,360	72,659	73,958	75,257	3
4	62,912	63,617	68,198	69,397	70,711	72,010	73,309	74,608	75,906	77,205	4
5	64,146	64,850	70,062	71,360	72,659	73,958	75,257	76,556	77,855	79,154	5
6	65,379	66,084	72,010	73,309	74,608	75,906	77,205	78,504	79,803	81,102	6
7	66,613	67,318	73,957	75,257	76,556	77,855	79,154	80,452	81,751	83,050	7
8	67,847	68,552	75,905	77,204	78,503	79,803	81,102	82,401	83,700	84,998	8
9	-	-	-	79,152	80,451	81,751	83,050	84,349	85,648	86,947	9
10	-	-	-	-	-	83,698	84,998	86,297	87,596	88,895	10
11	-	-	-	-	-	-	86,946	88,245	89,544	90,843	11
12	-	-	-	-	-	-	-	90,193	91,492	92,792	12
13	-	-	-	-	-	-	-	-	93,440	94,739	13
14	-	-	-	-	-	-	-	-	-	96,687	14

Note: Regardless of future degrees awarded, faculty member will always track horizontally from left to right, never right to left.