ANNUAL CLERY SECURITY REPORT

Aberdeen Main Campus
Riverview Educational Center (Raymond)
Columbia Educational Center (Ilwaco)

2025

Campus Security Department
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Aberdeen, WA 98520
Building 800 Room 860

www.ghc.edu/safety

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GRAYS HARBOR COLLEGE OVERVIEW

Grays Harbor College, established in 1930, is a comprehensive community college located in Aberdeen, Washington. The college occupies a scenic 120-acre campus overlooking the town and its historic seaport, situated on the edge of the Pacific Ocean. Grays Harbor College also serves the broader region with educational centers in Raymond and Ilwaco. The institution does not provide on-campus housing for students.

Campus Security at Grays Harbor College

The primary responsibility for maintaining a safe and secure environment at Grays Harbor College lies with the Security Department. While security personnel are trained professionals, they are not commissioned law enforcement officers and do not possess arrest authority. Instead, their role is to ensure the safety of students, faculty, staff, and visitors through preventive measures, enforcement of campus regulations, and collaboration with local law enforcement agencies.

COMPLIANCE WITH THE CLERY ACT

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), Grays Harbor College is committed to transparency and accountability in campus safety. The Clery Act mandates that colleges and universities adhere to the following provisions:

- **Crime Statistics Disclosure:** The college must report statistics for specific crimes that occur on campus, in public areas adjacent to the campus, and at certain non-campus facilities. These statistics are collected from campus security personnel, local law enforcement agencies, and other college officials with significant responsibilities for campus and student safety. The comprehensive data is available in the Jeanne Clery Annual Report, accessible online and in the Campus Security Office.
- **Timely Warnings:** In cases of criminal activity that pose a continuing threat to the campus community, the college is required to issue timely warnings. These alerts cover crimes occurring on campus or within the jurisdiction of the campus security department and are posted in the Daily Crime Log, available at the Campus Security Office in Building 800, Room 860.
- **Annual Security Report (ASR):** Each year, by October 1st, the college publishes an Annual Security Report (ASR). This report includes crime statistics for the previous three calendar years, along with important campus security policies and procedures. The report is a valuable resource for students, faculty, staff, and visitors to make informed decisions about their personal safety both on and off campus.

Grays Harbor College encourages all members of its community to utilize the Annual Security Report as a resource for cultivating safe practices. The most recent report, the 2024 Annual

Security Report, is available online. Notification of its availability is sent via email to all students, faculty, and staff. Physical copies can be requested at the Campus Security Office.

For further information, please refer to the U.S. Code of Federal Regulations, Title 34, Part 668.46(c)(1), which governs the requirements for campus security reporting.

CAMPUS SEXUAL VIOLENCE ELIMINATION (SAVE) ACT AND VIOLENCE AGAINST WOMEN ACT (VAWA)

The Campus Sexual Violence Elimination (SaVE) Act and the Violence Against Women Act (VAWA), originally enacted in 1994, were landmark pieces of legislation aimed at raising awareness and addressing the prevalence of domestic violence, sexual assault, and crimes against women. These laws mandated that states establish separate criminal statutes for domestic violence, provided enhanced protections for victims—including expedited access to restraining orders and the ability to terminate housing contracts without penalty—and allocated funding for the establishment of safe houses for those affected by violence.

Over the years, VAWA has undergone significant updates and expansions, most notably to broaden its protections to include all individuals, regardless of gender identity or sexual orientation. In 2013, VAWA was further amended through the Campus SaVE Act, with key provisions becoming effective as of October 1, 2014.

Reporting Requirements Under SaVE and VAWA

A significant component of the 2013 updates was the Campus SaVE Act provision, which amended the Clery Act by imposing new reporting obligations on institutions of higher education. Under this provision, institutions must comply with Title IX's equal protection clauses when reporting and addressing campus incidents of sexual violence.

The Campus SaVE Act, codified in Section 304 of the reauthorized VAWA, is a set of amendments to the Clery Act. These amendments require institutions of higher education (IHEs) to:

- Provide mandatory educational programs on sexual assault, domestic violence, dating violence, stalking, and related issues to all new students and employees.
- Establish comprehensive written procedures for reporting and handling incidents of sexual violence and other forms of interpersonal violence occurring on campus.
- Expand the scope of crimes reported in the annual Clery Report to include additional categories of offenses, such as domestic violence, dating violence, and stalking.

COMPLIANCE WITH THE CLERY ACT AT GRAYS HARBOR COLLEGE

Ensuring compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) requires a coordinated, institution-wide effort, supported by the

leadership of Grays Harbor College. The College is deeply committed to fostering a safe and secure campus environment where students, faculty, and staff feel a sense of personal safety and well-being. By encouraging the adoption of preventative safety practices, we aim to significantly reduce the likelihood of crime and victimization within our campus community.

The primary objective of the Annual Security Report (ASR) is to deliver comprehensive, accurate information that promotes a secure and healthy environment for all members of the Grays Harbor College community. This report is designed to inform both current and prospective students and employees, equipping them with the knowledge they need to make informed decisions about their personal safety. The report covers crime statistics, security policies, and the College's latest initiatives to prevent and respond to crime and emergencies.

Key Responsibilities for Clery Act Compliance

To fully comply with the Clery Act, Grays Harbor College is required to:

- **Publish and Distribute the Annual Security Report (ASR):** The ASR must be made available to all current and prospective students and employees by October 1st each year. The report contains crime statistics for the previous three calendar years, outlines campus safety policies, describes crime prevention programs, and provides procedural guidelines for investigating and prosecuting allegations of sexual offenses.
- **Issue Timely Warnings:** In the event of a crime that poses a serious or ongoing threat to the safety of students or employees, Grays Harbor College is required to issue timely warnings. In addition, the College must maintain a public crime log that records all crimes reported to campus security. The log must cover the past 60 days and be accessible for review. Logs older than 60 days must be provided within two business days upon request, and records must be kept for a minimum of seven years.
- **Collect and Report Crime Statistics:** The College must maintain and report crime statistics for the previous three years. These statistics cover incidents occurring on-campus, in public areas adjacent to the campus, and in certain non-campus buildings, such as remote classrooms. Grays Harbor College must also report incidents of liquor and drug law violations, as well as illegal weapons possession, that result in arrests or disciplinary referrals.
- **Submit Data to the Department of Education (ED):** Each fall, the College must submit the previous year's crime statistics to the U.S. Department of Education. Grays Harbor College takes its responsibility for campus safety seriously, and this report includes vital information on crime prevention, security authority, reporting policies, disciplinary procedures, and other important safety matters. The full report, including campus crime statistics, is available in the **Student's Right to Know** section of the College's website.

DEFINITIONS OF CLERY GEOGRAPHY AT GRAYS HARBOR COLLEGE

Clery Act regulations specify the geographical areas from which crime data is collected for reporting purposes. To ensure clarity and compliance, the following are the official definitions of the Clery Geography for Grays Harbor College, which include all three of its campus locations. The crime statistics included in the Annual Security Report are based on crimes reported within these designated areas over the previous three years.

- **On-Campus:** This includes any building or property owned or controlled by Grays Harbor College within a contiguous geographic area that is used in direct support of the institution's educational purposes. It also includes any building or property owned by the College but controlled by a third party, which is frequently used by students and supports the institution's educational mission.
- **Non-Campus Building or Property:** This category includes any building or property owned or controlled by a student organization that is officially recognized by the College, as well as any building or property owned or controlled by the institution but located outside the main contiguous geographic area. These locations must still serve the institution's educational purposes and be frequently used by students.
- **Public Property:** Public property includes all thoroughfares, streets, sidewalks, and parking facilities that are within or immediately adjacent to the campus and accessible from campus grounds.

Clery Geography for Grays Harbor College

Grays Harbor College's Clery Geography encompasses its three primary locations, each considered a separate campus under Clery Act guidelines due to the following criteria:

- The College owns or controls the site(s).
- The site(s) are not within the same contiguous geographic area as the main campus.
- The site(s) offer organized programs of study.
- Each site has at least one individual serving in an administrative capacity.

The specific campus locations for Grays Harbor College are as follows:

1. **Aberdeen Campus**
   1620 Edward P. Smith Drive, Aberdeen, WA 98520
   Phone: (360) 532-9023
2. **Riverview Education Center**
   600 Washington Avenue, Raymond, WA 98577
   Phone: (360) 538-4023
3. **Columbia Education Center**
   208 Advent Avenue S.E., Ilwaco, WA 98624
   Phone: (360) 538-2539

For more detailed maps of each campus location, please refer to **the final section** of this report.

Aberdeen Campus

The Clery Geography for The Clery Geography for the Aberdeen campus of Grays Harbor College, located at 1620 Edward P. Smith Drive, includes two public thoroughfares, specifically the intersection of Edward P. Smith Drive and Boone Street, and the adjacent sidewalk areas bordering the campus. Additionally, the College has assumed responsibility for land previously managed by the Department of Natural Resources. This transfer occurred as a result of Senate Bill 5924, which authorized an exchange of property between the Department of Natural Resources and the State Board for Community and Technical Colleges. A revised campus map reflecting these land acquisitions is included at the end of this report.

Riverview Education Center

The Clery Geography for the Riverview Education Center located 600 Washington Avenue, Raymond, WA includes the public sidewalks on the south and east sides of the building, bordering Washington Avenue and Fowler Street. The northern side, along Lincoln Street, does not have a sidewalk but borders the College.

Columbia Educational Center

The Clery Geography for the Columbia Education Center, located at 208 Advent Avenue SE in Ilwaco, WA, includes the sidewalk, public parking lot directly south of the structure, and the portion of Advent Avenue located directly west of the center. Additionally, the adjacent public parking lot to the south, bordered by Howerton Avenue SE to the south and Elizabeth Avenue SE to the east, is included in the Clery Geography.

ACCESS TO CAMPUS FACILITIES AT GRAYS HARBOR COLLEGE

In alignment with the policies set forth by the Grays Harbor College Board of Trustees, the facilities and services of Grays Harbor College are available for use by all citizens within the College district, without discrimination based on age, race, color, religion, sex, national origin, or disability. While the primary use of College facilities is reserved for the regular instructional programs, the College encourages the use of its facilities by the broader community, in accordance with the laws of the State of Washington and the guidelines outlined in Administrative Procedure 516.01.

Grays Harbor College is a public institution, and certain areas of the campus are open to the public. The Boone Street entrance remains accessible 24 hours a day. Instructional and administrative buildings are generally open from 7:00 a.m. to 5:00 p.m., Monday through Friday, with the exception of one building being open until 8:00 p.m. for evening classes. On Saturdays, only the buildings scheduled for specific use will be open, with all other buildings secured and, where applicable, alarm systems activated. The campus is generally closed to the public on Sundays. The Bishop Center is ocassionally open on Sundays for performances. Library

hours vary throughout the academic year, and it is recommended to consult the Library's schedule for the most current operating hours.

Security Considerations in Maintaining Campus Facilities

Grays Harbor College is dedicated to maintaining a safe and secure environment by ensuring that campus facilities and landscaping are regularly inspected and maintained to minimize hazards.

Aberdeen Campus

Walkways across the campus are well-lit to enhance safety, and any issues, such as malfunctioning lights or broken door locks, are promptly reported to Campus Operations at (360) 538-4114 or Safety and Security at (360) 538-4120. The campus has implemented electronic door access (EDA) systems with magnetic security locks at all main entrances. These systems are programmed to lock or unlock based on class schedules, weekends, and academic breaks. Faculty and staff are issued identification cards that grant them access to buildings and specific rooms according to their employment needs. For older buildings not equipped with EDA, keys are issued to staff based on their job location and responsibilities, with Campus Operations maintaining a comprehensive record of all checked-out keys.

Campus safety is further supported by regular patrols conducted by Safety and Security.. The Custodial Department also assists by reporting malfunctioning lights and other physical safety concerns to Campus Operations via the Megamations work request system. Members of the campus community are encouraged to report any equipment issues to ensure a safe learning and working environment.

Raymond Educational Center

Facilities and landscaping are maintained to minimize hazardous conditions. Campus Operations handles all repairs, and members of the College community are encouraged to report any equipment issues or safety concerns through the Megamations work request system. The Riverview Education Center operates Monday through Thursday with varying schedules. Grays Harbor College staff are present during operational hours.

In the event of an emergency, the Raymond Police Department (RPD) is on call and available. The Safety and Security Coordinator regularly visits the center and works with the custodial department to address issues such as malfunctioning lights or unsafe conditions. Other College community members are encouraged to report any such issues through the Megamations system

Columbia Education Center

Open Monday through Thursday with varying schedules. Grays Harbor College staff maintain a regular presence at this location. In case of emergency, the Long Beach Police Department (LBPD) is available to respond. The Safety and Security Coordinator also makes frequent visits to this site, and the custodial department is responsible for reporting malfunctioning lights or unsafe conditions to Campus Operations for prompt repair. College staff and community members also assist by reporting any issues through the Megamations work request system

Collaborative Relationships with External Agencies

Grays Harbor College maintains strong, collaborative relationships with local law enforcement and emergency management agencies that hold jurisdiction over its campuses. These partnerships are integral to ensuring a coordinated response in times of emergency or mutual investigations.

Aberdeen Campus

The Aberdeen Police Department (APD) holds primary law enforcement jurisdiction for the Aberdeen campus. In the event of an incident, the Safety and Security Coordinator provides immediate response services to protect life and property. The coordinator works closely with the APD during investigations and responses, as well as in joint investigations, resource sharing, crime reporting, and the exchange of critical information.

Raymond Educational Center

Grays Harbor College maintains close working relationships with local emergency response and management agencies that have jurisdiction over its campuses, enabling effective collaboration in mutual aid and investigations when necessary. At the Riverview Education Center, the Raymond Police Department (RPD) holds law enforcement jurisdiction. In the event of incidents, the Safety and Security Coordinator provides response services and works closely with RPD, which leads investigative and response actions. The Coordinator also collaborates with law enforcement on joint investigative efforts, crime-related reports, and the sharing of resources or information when needed.

As part of the College's ongoing Community and Continuing Education programs, the Safety and Security Coordinator sends letters of inquiry to relevant law enforcement agencies to gather crime data pertinent to the locations and dates of student presence. These responses are maintained in the office of the Safety and Security Coordinator. Grays Harbor College encourages all community members, including students, faculty, staff, and guests, to promptly report crimes and safety-related incidents to the Safety and Security Coordinator.

Columbia Education Center

The Long Beach Police Department (LBPD) has law enforcement jurisdiction at this site. During incidents, the Safety and Security Coordinator responds to services to preserve life and property and collaborates closely with the LBPD, which has primary jurisdiction for investigation and response. The Coordinator also works with law enforcement's investigative units when incidents necessitate joint efforts, resource sharing, crime reporting, and information exchange.

Given the scope of Grays Harbor College's Community and Continuing Education programs, the College takes diligent steps to collect accurate crime data from a variety of locations. Letters of inquiry are sent to law enforcement agencies relevant to the locations and times of classes, and the responses are maintained in the office of the Safety and Security Coordinator.

REPORTING A CRIMINAL OFFENSE

Through periodic training and college wide emails, Grays Harbor College strongly encourages the members of its community—students, faculty, and staff.—to promptly report any crimes or safety-related incidents... For emergencies, individuals should dial 911 first, and then notify the Safety and Security Coordinator by calling extension 4120 or, from an external line, (360) 538-4120.

For non-emergency safety or security concerns, the Safety and Security Coordinator can be reached at the same extension.

This report contains comprehensive details about available on-campus and off-campus resources to assist members of the Grays Harbor College community. However, it is important to note that these resources are not designated crime reporting entities. The College strongly encourages the use of these resources for support and guidance, but crimes should be reported directly to the Grays Harbor College Safety and Security Office. This ensures the proper inclusion of incidents in the annual crime statistics and enables the College to issue timely warnings to the community, when appropriate. For instance, crimes reported only to external entities, such as the Grays Harbor County Crisis Center, will not be included in Grays Harbor College's official crime statistics.

Pastoral and Professional Counselors

Under the Clery Act, two categories of counselors are exempt from mandatory crime reporting: pastoral counselors and professional personal counselors. While Grays Harbor College does not

employ pastoral counselors, the College does have full-time faculty counselors whose responsibilities include personal counseling. These counselors, when acting within the scope of their employment, are not obligated to report crimes for inclusion in the College's annual crime statistics. Nevertheless, counselors are encouraged to inform individuals being counseled about the option to voluntarily report crimes for inclusion in these statistics, if appropriate.

Limited Voluntary Confidential Reporting

Grays Harbor College encourages any individual who is a victim or witness to a crime to report the incident promptly to law enforcement. However, under state law, police reports are considered public records, and the College cannot guarantee confidentiality for crimes reported to law enforcement.

Anonymous reports may be submitted to the Safety and Security Coordinator for statistical purposes, ensuring that a student's privacy is respected while allowing the College to address safety concerns. Grays Harbor College balances privacy concerns against the need to respond effectively to incidents. In cases where immediate action is required, the College reserves the right to take necessary steps, sharing information with appropriate departments and agencies on a need-to-know basis for investigative or safety purposes. All reports, whether anonymous or confidential, are assessed for the issuance of campus-wide "timely warning notifications" and for inclusion in the College's annual crime statistics.

Alternatives to Immediate Filing of a Police or Safety Incident Report

Grays Harbor College recognizes that victims and witnesses may not always feel ready to report a crime immediately. In such cases, individuals have the option to delay filing a report, either through the College's internal systems or the criminal justice system. The following alternatives are available for those who may prefer not to report an incident right away:

- **Report the crime to the Safety and Security Coordinator at a later date:** This option allows individuals time to process the situation while ensuring that the incident is still documented and addressed in due course.
- **File a complaint with the Vice President for Learning and Student Services:** This complaint may lead to on-campus disciplinary proceedings or other appropriate measures, depending on the nature of the incident.
- **Make an anonymous report to the Safety and Security Coordinator:** Individuals may submit an anonymous report, allowing for confidentiality while still contributing to the College's crime statistics and safety initiatives.
- **Contact a different department or office for assistance:** If individuals are uncertain about reporting to Safety and Security, they may seek guidance or support from other College departments.

Grays Harbor College remains committed to providing a safe and supportive environment for all members of the community and encourages the timely reporting of incidents to ensure appropriate action is taken to protect campus safety.

Additional Reporting Options

- **Title IX Coordinator (for students):** Students may choose to report incidents to the Title IX Coordinator, who can provide support and ensure the proper handling of complaints related to sexual misconduct and gender-based violence.
- **Associate Vice President of Human Resources (for employees):** Employees may report crimes or concerns to the Associate Vice President of Human Resources, who will address issues in line with employee policies and procedures.

Victims of crimes who choose not to pursue action through the College's judicial system or the criminal justice system still have the option to file a report with an alternative campus authority. For example, students and employees may notify a counselor in the Student Support Center about a crime. In these cases, the counselor can file an internal report on behalf of the victim without revealing their identity.

While the College cannot guarantee complete confidentiality, it does guarantee privacy, ensuring that the report will be handled with discretion. The purpose of such reports is to respect the individual's wish for confidentiality while taking steps to ensure their future safety, as well as the safety of the campus community. During this process, further options and support will be discussed with the reporting party.

By collecting information through these channels, Grays Harbor College can maintain accurate records of incidents involving students, employees, and visitors; identify patterns of crime associated with specific locations, methods, or perpetrators; and alert the campus to potential safety risks.

Reports filed in this manner are included in the College's annual crime statistics and help ensure that the institution remains proactive in protecting the safety and security of its community.

Monitoring Campus, Non-Campus, and Public Property for Criminal Activity

The Safety and Security Coordinator at Grays Harbor College routinely collects and analyzes data regarding non-campus locations used for college events and activities. This includes an examination of the timing and frequency of such activities. Between January and September each year, the College sends formal inquiries to local law enforcement agencies, requesting information on specific Clery Act-related crimes that may have occurred at these non-campus locations. The data received is meticulously reviewed, and any crimes that fall within the designated Clery geography are incorporated into the College's annual crime statistics.

Grays Harbor College Notifications of Timely Warning Policy

In the event of an emergency, Grays Harbor College is committed to issuing timely and accurate warnings to ensure the safety of its campus community. The College will promptly assess the situation and, without unnecessary delay, issue an emergency notification. Notifications may only be withheld if, in the professional judgment of responsible authorities, issuing such a notice would compromise efforts to assist a victim, contain the situation, respond to, or mitigate the emergency.

To facilitate timely communication of serious incidents that may pose an ongoing threat to campus safety, Grays Harbor College utilizes the **GHC Alert System**. This system delivers real-time notifications to all registered users who opt in, providing critical updates. In addition to email and text message alerts. The **Director of Facilities and Operations** or a designated official is responsible for generating and issuing GHC Alerts. Updates related to an emergency or specific incident may also be communicated via email or posted on the College's website. In certain circumstances, GHC Alert posters may be displayed in campus buildings by Campus Security to further increase campus awareness.

GHC Alerts: Classification and Distribution

GHC Alerts are typically issued in response to incidents classified under the **Uniform Crime Reporting (UCR) Program** and the **National Incident-Based Reporting System (NIBRS)**. These classifications include, but are not limited to, arson, burglary, aggravated assault, criminal homicide, and robbery. Such incidents may pose an ongoing threat to the safety of the campus community.

Cases involving aggravated assault and sex offenses are considered on a case-by-case basis, depending on the specific facts of the incident and the information available to Campus Security. For example, if an assault occurs between two students during a disagreement, and there is no ongoing threat to other Grays Harbor College community members, a GHC Alert may not be issued. The Safety and Security Coordinator reviews all reports to assess whether there is an ongoing risk to the community and whether the issuance of a GHC Alert is warranted. Alerts may also be distributed for other crime classifications deemed necessary to protect the campus community.

A **Daily Crime Log** is maintained and available for public review at the Safety and Security Coordinator’s Office, located in Building 800, Room 860. The log is accessible from 8:00 a.m. to 4:30 p.m., Monday through Friday, excluding holidays. The crime log typically includes key information such as the case number, crime classification, date reported, date occurred, general location, and the disposition of each incident.

Responding to Emergencies and Emergency Notifications

In response to the increasing number of emergent events occurring on college campuses in recent years, Grays Harbor College has significantly strengthened its emergency preparedness plans. Recognizing the evolving nature of emergency situations, the College continuously

assesses and enhances its protocols to ensure an effective and timely response to any potential threat.

General Emergency Information

Grays Harbor College prioritizes the safety and well-being of its students, staff, and visitors. The College strongly encourages all community members to promptly report any suspicious activity or safety concerns to the Safety and Security Coordinator. While the majority of emergencies on campus are medical in nature—coordinated through the Safety and Security Coordinator in partnership with local Fire & Ambulance services—law enforcement will respond to all violent incidents, including active shooter situations. If you observe suspicious or dangerous behavior that requires immediate police intervention, call 911 first, followed by Grays Harbor College Dispatch at (360) 538-4114.

Emergency Medical Reporting Procedures

In the event of a medical emergency, Grays Harbor College urges all community members to call 911 if they believe it is necessary or if they are uncertain about the severity of the victim's condition. Students, faculty, staff, and guests should also report medical emergencies to the Safety and Security Coordinator by dialing extension 4120 from any campus phone or (360) 538-4120 from an external phone and provide their exact location.

Grays Harbor College has taken proactive measures to ensure the campus community is prepared for medical emergencies by training the majority of its staff in basic first aid procedures. These training sessions, led by American Heart Association-certified instructors, are conducted twice annually. A comprehensive list of **Automated External Defibrillator (AED)** locations is posted throughout the main campus and can be found at the end of this report.

Medical incidents that fall under mandatory reporting classifications will be disclosed as part of the College's annual crime statistics, published by Grays Harbor College Campus Security.

GENERAL EMERGENCY PROCEDURES

No two emergencies are alike, and as such, no single response can dictate the appropriate course of action in all cases. Grays Harbor College is committed to utilizing all available resources and taking all necessary measures to prevent the loss of life and property. The following guidelines outline the minimum actions to be taken in the event of an emergency:

- **Assess the Situation:** Determine if anyone is injured and assess the severity of the injuries. Immediately contact the Safety and Security Coordinator at extension 4120 from any campus phone, or (360) 538-4120 from an external phone, or dial 911 if necessary.
- **Traffic Control Assistance:** CERT (Community Emergency Response Team) members will provide traffic control to ensure emergency vehicles can respond efficiently.

- **Avoid Speculation:** Do not speculate about the circumstances of the emergency.
- **Follow Instructions:** Comply with all directions provided by law enforcement or emergency response personnel.
- **Stay Calm:** Remain calm, keep others informed as much as possible, and offer reassurance.
- **Media Inquiries:** Do not speak to the media; direct all inquiries to the Public Information Officer or the College President.
- **Monitor Communications:** Stay informed of developments through all available communication channels, particularly before traveling to campus.

Logical Response and Recovery Steps

1. **Emergency Occurs**
2. **The Safety and Security Coordinator Notifies Emergency Agencies and Campus Operations**
3. **Campus Operations Contacts Utility Providers, as Needed**
4. **Incident Commander Evaluates the Situation and Decides Whether to Activate the Emergency Operations Center (EOC)**
5. **Emergency Operations Center (EOC) Activation:** If activated, all EOC members should convene at the Incident Command Center without delay (if possible).
6. **Further Action:** Additional actions are determined based on the situation and the decisions made by the Incident Commander.

Emergency Assembly Areas

In the event of a building evacuation, all occupants on Grays Harbor College campuses should gather at the nearest designated **Emergency Assembly Area**. Maps showing the locations of these areas are posted in all classrooms, offices, and common areas throughout the campus.

Testing Emergency Response and Evacuation Procedures

Grays Harbor College conducts emergency response drills during each academic year under the direction of the Safety and Security Coordinator or a designated representative. These drills may be either announced or unannounced and may test the response to various emergencies, including but not limited to earthquakes, evacuations, fire drills, active shooter scenarios, bomb threats, suspicious packages, and campus alert system activations. The College also participates annually in the **Great Shakeout.**

Earthquake Drill

The **emergency response and evacuation procedures** are tested annually at all campus locations. Students are instructed on the locations of emergency exits and provided with guidance on the correct evacuation routes during short-term building evacuations. The primary goal of evacuation drills is to familiarize building occupants with evacuation procedures in the

event of an emergency. During these drills, participants practice the evacuation protocols and become familiar with the location of exits and the sound of fire alarms. These exercises also give the College an opportunity to test the functionality of its fire alarm systems.

Security Awareness and Crime Prevention Programs for Students and Employees

Grays Harbor College offers a variety of programs designed to inform students and employees about campus safety, security procedures, and crime prevention practices. A core message of these programs is the importance of individual responsibility—encouraging both students and employees to take an active role in ensuring their own safety, as well as the safety of others on campus.

Ongoing crime prevention and safety awareness initiatives are offered throughout the year, sponsored by various campus organizations. These programs cover a wide range of topics, including personal safety and security, with a particular focus on creating a secure campus environment. Examples of programs include:

- **Safety Education Forums**: Interactive sessions focused on general crime prevention and awareness.
- **Specialized Programs**: Discussions and workshops covering critical issues such as alcohol abuse, domestic violence, de-escalation techniques, and fire safety.
- **Emergency Response and Evacuation Procedures**: Training that prepares the campus community for effective responses to emergency situations.
- **Driving Safety and Theft Protection**: Programs aimed at promoting responsible behavior and safeguarding personal property.

Security Awareness Programs for Students and Employees

Grays Harbor College is committed to ensuring that students and employees remain informed and prepared through ongoing security awareness efforts. These programs are an essential part of the College's broader strategy to maintain a safe and secure campus environment for everyone.

Program	Frequency	Student/Employee	Notes
Emergency Preparedness and General Safety	Quarterly	Students	Session is conducted as part of training for the Student Success Conference
Active Shooter Response	Twice Annually	Students/Employees	Information is emailed out to all employee with link to training video.

Program	Frequency	Student/Employee	Notes
Van Driver Safety	As Needed	Students/Employees	Requirement for use of College Vehicles
Bystander Training	Annually	Students	Given to all incoming students
Healthy Relationships	Annually	Students/Employees	Conducted by Human Services as part of Sexual Assault prevention Month

Bystander Intervention Programs

Recognizing the importance of bystander intervention in preventing crimes and helping others in potentially unsafe situations, the **Sexual Harassment and Assault Prevention and Elimination (SHAPE) Committee** at Grays Harbor College explored the concept and determined it to be a vital component of campus safety. As a result, Grays Harbor College implemented its **Bystander Intervention Program** in 2015.

- In 2015, the **Washington State Board of Community and Technical Colleges** introduced a state-wide initiative called **Campus Clarity**, an online educational program focused on substance abuse and sexual assault prevention. Grays Harbor College adopted this program in Fall 2015 for all new students.
- A revised version of **Campus Clarity**, tailored to the needs of community college students, was introduced in 2016.

At Grays Harbor College, every member of the community—students, faculty, and staff—plays a critical role in preventing crimes and promoting a safe campus environment. To ensure that everyone is equipped with the knowledge and skills to prevent violence and other crimes, the College offers a range of prevention activities for students and employees, including:

- **Multidisciplinary Team Training**: Building culturally relevant, trauma-informed skills and practices within the community.
- **Peer Educators**: Students trained to provide prevention education to their peers.
- **Technology-Based Training**: The **Get Inclusive** platform (formerly Campus Clarity) is used to educate students and employees on preventing crimes and fostering a safe environment.

Individual Responsibility

Grays Harbor College is dedicated to maintaining the safety and security of all community members, including students, faculty, staff, and visitors. However, individual responsibility is essential to ensuring personal safety and protecting personal belongings. Taking simple precautions can significantly reduce vulnerability to crime. All individuals are encouraged to take the following steps to protect themselves and their property:

- **Sign Up for Campus Safety Alerts**: Students and employees are encouraged to register for **GHC Alerts** to receive timely notifications about campus safety concerns.
- **Request a Security Escort**: Any student or staff member who feels uncomfortable walking across campus may request an escort from the Safety and Security Coordinator or designee.
- **Stay Aware**: Report any suspicious individuals on campus who do not appear to have legitimate business or arouse suspicion in any way. Additionally, individuals are encouraged to report any criminal activity occurring off-campus.
- **Lock Your Vehicle and Secure Valuables**: Always lock your vehicle and avoid leaving valuables inside.
- **Walk in Groups**: Whenever possible, walk with a partner or in groups when moving across campus or using public trails.
- **Secure Your Bicycle**: Use a reliable lock to secure your bicycle at campus bike racks.

By following these precautionary measures, members of the Grays Harbor College community can contribute to a safer and more secure campus environment.

ALCOHOL AND DRUGS

Grays Harbor College strictly prohibits the unlawful or unauthorized manufacture, distribution, dispensation, possession, use, or sale of alcoholic beverages, controlled substances, and illegal drugs on campus. Furthermore, the impairment of any student or employee due to alcohol or drugs while participating in academic activities or in the workplace is also prohibited. All members of the Grays Harbor College community—students, employees, and visitors—are required to comply with federal and state laws, local ordinances, Washington State Board for Community and Technical Colleges policies, and other relevant regulations concerning the consumption and possession of alcoholic beverages, controlled substances, and illegal drugs.

Drug and Alcohol Abuse Education Programs

The Counseling Center at Grays Harbor College provides individualized educational programs aimed at preventing alcohol and drug abuse. In collaboration with the Office for Student Life, the Center offers group programs that are designed to meet the needs of the college community and promote wellness. These programs include a range of activities and services, categorized into the following areas:

- **Prevention/Education**: Programs designed to raise awareness, increase knowledge, and provide skills for making healthier choices regarding alcohol and other drugs.

- **Policy and Procedures**: Regular review and revision of college policies related to alcohol and drug use, ensuring compliance with federal, state, and local regulations, as well as fair and consistent enforcement aligned with the College's mission.
- **Resources**:
    - **Consultation**: Free, confidential consultations available to all members of the Grays Harbor College community regarding their use or abuse of alcohol or other drugs.
    - **Referral to Counseling/Treatment**: Following a consultation, students may be referred to appropriate counseling or treatment services designed to help individuals overcome substance abuse.
    - **Referral to Self-Help and Support Groups**: The College maintains connections with 12-step support groups and other recovery programs, facilitating quick entry for individuals seeking assistance with ongoing recovery.

For additional information or to ask questions about the Drug and Alcohol Abuse Education Program, students and employees are encouraged to contact the counselors in the **Student Support Center** at (360) 538-4099. Some student clubs also provide resources related to drug and alcohol addiction.

Grays Harbor College is committed to the health and well-being of its students and employees. By providing access to educational resources on substance abuse, the College promotes a healthier campus environment. Recognizing substance abuse as a treatable condition, Grays Harbor College offers educational materials, counseling services, and referrals to appropriate treatment programs for students and employees experiencing substance dependency issues.

Student Possession, Use, and Sale of Alcoholic Beverages and Drugs at Grays Harbor College

Grays Harbor College is committed to maintaining a drug-free environment in compliance with **Drug-Free Campus Board Policy 411**. This policy ensures adherence to the drug and alcohol regulations mandated by the Federal Highway Administration of the U.S. Department of Transportation, along with other applicable federal, state, and local laws and regulations. The College strictly enforces state laws on underage drinking and illicit drug use, in accordance with procedures outlined in the **Student Right to Know and Student Conduct** publication. This publication is distributed annually via email to all students and employees and is shared quarterly with new students and employees. Relevant laws, such as **RCW 66.44.270** and **RCW 66.44.290**, address underage alcohol-related offenses, while Washington State and federal drug laws are also detailed in the **Student Right to Know and Student Conduct** publication, as well as in the **Washington Administrative Code (WAC)**.

Student Disciplinary Sanctions Related to Alcohol and Drug Use by Minors

Grays Harbor College takes official action when state laws or College policies regarding alcohol and drugs are violated. Students retain their rights within the framework of statutory law and

College policies, which are designed to support the College's educational objectives. Disciplinary sanctions are implemented in accordance with these rights, as detailed below.

Student Rights: Academic Freedom and Due Process

- **Academic Freedom**:
  - Students are guaranteed the right to free inquiry, expression, and assembly within college facilities that are generally open to the public.
  - Students are free to pursue their educational objectives, subject to the limitations of **RCW 28B.50.090 (3)(b)**.
  - Students are protected from arbitrary, prejudiced, or capricious academic evaluation, but they are responsible for meeting the academic standards set by their instructors.
  - Students have the right to a learning environment free from unlawful discrimination, inappropriate conduct, and harassment, including sexual harassment.
- **Due Process**:
  - Students have the right to be secure in their persons, quarters, papers, and effects against unreasonable searches and seizures.
  - No disciplinary sanction may be imposed without notifying the accused student of the nature of the charges.
  - Students accused of violating the **Code of Student Conduct** are entitled to procedural due process, as outlined in **WAC 132J-126-010**.

Definition of Disciplinary Terms

Grays Harbor College implements non-academic disciplinary actions for violations of law and College policies in accordance with **WAC 132J-126-100**, under the guidance of the **Vice President for Student Services**. The following definitions provide consistency in the application of disciplinary actions:

- **Warning**: A written notice indicating that the student has violated institutional regulations.
- **Probation**: A written reprimand for violating specified regulations. Probation may be indefinite or for a set period of time and may result in more severe disciplinary actions if further violations occur during the probationary period.
- **Loss of Privileges**: Temporary denial of specified College privileges.
- **Fines**: Pre-established and published monetary penalties.
- **Restitution**: Compensation for loss, damage, or injury, which may take the form of service, monetary reimbursement, or material replacement.
- **Discretionary Sanctions**: Sanctions that may include work assignments, essays, community service, or other related assignments.
- **College Suspension**: Temporary separation from the College for a specified period, after which the student may return, subject to any conditions for readmission.

- **College Dismissal**: Permanent separation of the student from the College.
- **Revocation of Admission and/or Degree**: Admission to or a degree awarded by the College may be revoked in cases of fraud, misrepresentation, or serious violations of College standards prior to graduation.
- **Registration Hold**: A hold placed on a student's registration privileges, pending the completion of specific sanctions or conditions. Holds may only be applied or removed by the **Vice President for Student Services** or their designee.
- **Revocation of Club Status and Loss of College Recognition**: Applied to student clubs and organizations.

Grays Harbor College remains committed to maintaining a safe and supportive environment for all members of the community, upholding both individual rights and institutional standards.

Initiation of Disciplinary Action

All disciplinary actions at Grays Harbor College, particularly those involving the use of alcohol by minors, are initiated by the **Vice President for Student Services**. If the Vice President for Student Services is the subject of a complaint initiated by the respondent, the College President may designate another person to assume the Vice President's disciplinary responsibilities, upon request and when feasible. Infractions involving alcohol use by minors are first referred to the **Safety and Security Coordinator**, who then transfers adjudication of the case to the Vice President for Student Services.

- The Vice President for Student Services initiates disciplinary action by serving the respondent with written notice to attend a disciplinary meeting. This notice briefly outlines the factual allegations, the specific conduct code provisions that the respondent is alleged to have violated, the potential sanctions, and the time and location of the meeting. During the meeting, the Vice President for Student Services presents the allegations, and the respondent is given an opportunity to explain their perspective. If the respondent fails to attend the meeting, the Vice President for Student Services may take disciplinary action based on the available information.
- Within ten days of the initial disciplinary meeting, and after considering the evidence, the Vice President for Student Services will issue a written decision to the respondent. This decision will include the facts and conclusions that support the decision, the specific conduct code violations, any discipline imposed, and details on the right to appeal, including the consequences of failing to file a timely appeal.
- The Vice President for Student Services may take any of the following actions:
    - **Exonerate the respondent** and terminate the proceedings.
    - **Impose a disciplinary sanction** in accordance with WAC 132J-126-130.
    - **Refer the case to the Student Conduct Committee** for further disciplinary action. This referral will be made in writing to the chair of the Student Conduct Committee, with a copy served to the respondent.

Recognized Student Organizations

Grays Harbor College does not have any nationally recognized student organizations, except for **Phi Theta Kappa**, an honor society. The College does not host any fraternities or sororities.

DRUG-FREE WORKPLACE POLICY

Grays Harbor College promotes a drug-free campus environment. The College is committed to maintaining a safe, healthy, and productive academic and work environment for its students, employees, and visitors. To that end, the College complies with the **Drug-Free Schools and Communities Act**, the **Drug-Free Schools and Campuses Regulations**, the **Drug-Free Workplace Act**, the **Controlled Substances Act**, and regulations set forth by the U.S. Department of Transportation and other federal, state, and local laws.

Grays Harbor College prohibits the unlawful manufacture, distribution, dispensation, possession, use, or sale of controlled substances, including illicit drugs and marijuana. Although the limited use and possession of marijuana may be legal under Washington State law, it remains prohibited under federal law and is thus not allowed on Grays Harbor College property or in connection with College activities.

Communication of Drug-Free Policies

To ensure that all employees are aware of their critical roles in maintaining a drug-free workplace, the College provides each employee with a summary of the **Alcohol- and Drug-Free Workplace Policy**, including a link to the full policy, information on health risks, and legal implications. This information is shared annually during the notification of policies. Grays Harbor College makes good-faith efforts to maintain an alcohol- and drug-free environment.

College Sanctions

Violations of the College's drug policy by students, faculty, or staff will result in disciplinary action, as outlined in the **Drug-Free Campus Policy**. Depending on the severity of the violation, sanctions may include:

- **For students**: Disciplinary actions in accordance with the Student Conduct Code, which may include suspension or expulsion.
- **For faculty and staff**: Disciplinary actions up to and including termination of employment.

Substance abuse violations can also lead to criminal prosecution under state and federal laws, including those outlined in Section 22 of the **Drug-Free Schools and Campuses Act Amendment of 1989 (Public Law 101-226)**.

Legal Sanctions

Under **Washington State law**, it is unlawful to produce, manufacture, distribute, dispense, or possess illegal drugs, including opium derivatives, hallucinogens, depressants, cocaine, and amphetamines. Penalties for violating the **Uniform Controlled Substances Act** while on school property or within 2,000 feet of school property can result in maximum fines and extended imprisonment.

It is also illegal in Washington for individuals under 21 to purchase or possess alcoholic beverages or marijuana in any public place. Exceptions include:

- For established religious purposes.
- For medical purposes with a prescription.
- When an 18- to 20-year-old is accompanied by a parent, spouse, or legal guardian who is at least 21 years of age.
- In private residences, private clubs, or when lawfully employed by a licensed business involved in the sale or handling of alcohol or marijuana.

Driving or controlling a vehicle while under the influence of alcohol or drugs is also prohibited in Washington. Individuals with a blood alcohol concentration (BAC) of 0.08 or higher can be charged with **Driving Under the Influence (DUI)**, which may result in fines, imprisonment, and loss of driving privileges.

Employee Assistance Program (EAP)

The **Employee Assistance Program (EAP)** provides Washington State government employees and their family members with support to address personal and work-related challenges. Visits to the EAP are confidential, except where required by state and federal laws, including cases involving the abuse of a minor, elderly, or disabled person, or threats to self or others.

According to **RCW 41.04.730**, if a supervisor or Human Resources directly refers an employee to the EAP due to work performance issues prior to the employee's initial EAP contact, the EAP is required to inform the supervisor of the following:

- Whether or not the referred employee made an appointment.
- The date and time the employee arrived and departed from the appointment.
- Whether further appointments have been scheduled.

The College recognizes that participation or non-participation in the EAP is voluntary and will not be used in decisions affecting an employee's job security, promotional opportunities, corrective or disciplinary actions, or other employment rights.

Counseling, Treatment, Rehabilitation, or Re-entry Resources

In addition to the Employee Assistance Program and health insurance plans, the following resources are available to employees' seeking assistance:

- **Crisis Resolution Services**: (360) 754-1338 or (800) 270-0041
- **Crisis Clinic**: (360) 532-4357 or (800) 685-6556
- **Evergreen Treatment Center**: (360) 209-6339

PREVENTING AND RESPONDING TO CRIMES OF VIOLENCE OR NON-FORCIBLE SEX OFFENSES

Grays Harbor College is committed to preventing and responding to crimes of violence and non-forcible sex offenses, including but not limited to domestic violence, dating violence, sexual assault, and stalking.

Personal Violence Policy Statement

Under **Board Policy 406**, Grays Harbor College strictly prohibits personal violence, harassment, and sexual assault, including rape, acquaintance rape, domestic violence, dating violence, and stalking, both on and off campus. This includes sexual behavior coerced through physical or verbal threats, force, manipulation, or instances where one person cannot provide consent due to incapacitation.

These activities violate the law and are a direct breach of the College's **Student Conduct Code (WAC 132J-126)**, particularly in areas related to harassment and physical harm or sexual harassment. When such violations occur, disciplinary action may be pursued. Additionally, the College complies with the mandates of the **Violence Against Women Reauthorization Act (VAWA)**, which imposes specific obligations on colleges and universities under the **Campus Sexual Violence Act (SaVE Act)** provision of Section 304. When applicable, this policy aligns with **Administrative Procedure 406.01: Title IX Complaints – Discrimination and Harassment**.

Sexual Assault Prevention Programs

Grays Harbor College utilizes **Get Inclusive**, a software program provided through an agreement with the Washington State Board for Community and Technical Colleges, to educate the community on sexual assault and violence prevention. This program is made available to all new employees through the **Human Resources Office** and to all new students via the **Online New Student Orientation**. The Title IX section of the Grays Harbor College website also provides a link to this program.

In-person training sessions about sexual assault and violence prevention are offered by the Title IX Coordinator, and all new athletes receive an annual presentation on Title IX and sexual assault prevention. Additionally, GHC counselors, who are certified as confidential advocates, offer training and educational programs on sexual assault prevention. In partnership with **Beyond Survival**, a local sexual assault crisis center, the College received a grant in 2018–2019 to provide workshops and training to students, faculty, and staff on these critical issues.

Responding to or Reporting Sexual Assault, Domestic Violence, Dating Violence, or Stalking

Grays Harbor College is dedicated to creating a safe and supportive learning environment. Conduct involving sexual offenses, including but not limited to sexual assault, domestic violence, dating violence, or stalking, is strictly prohibited. Students engaging in such conduct may face prosecution under **Washington State criminal statutes** and/or disciplinary action under the College's **Student Rights and Responsibilities (WAC 132B-120-120)**.

If you or someone you know has experienced personal violence or sexual assault, your first priority is to reach a safe location and seek medical treatment. Grays Harbor College strongly encourages victims of sexual assault to report the incident as soon as possible, as timely reporting is critical for evidence collection and preservation. Reports can be made directly to the **Safety and Security Coordinator** or the **Vice President for Student Services**. Filing a report does not obligate the complainant to pursue prosecution, nor will the complainant face scrutiny or judgment.

Upon receiving a report, the local police department will be notified. If the suspect is a student, the complainant may choose to pursue the matter through both the criminal justice system and the Student Affairs Office, or through Student Affairs alone. The Safety and Security Coordinator or the Vice President for Student Services will guide the complainant through available options and assist in notifying the relevant authorities if requested.

Victims of sexual assault, domestic violence, dating violence, or stalking have the right to apply for protective orders (no contact, restraining, or anti-harassment orders) through criminal, civil, tribal courts, or the College. For inquiries about or applications for protective orders, students should contact the **Title IX/EEO Coordinator**, and employees should reach out to the **Human Resource Department**. The College will honor and comply with all valid protective orders issued by any court or by the College.

Resources for Victims of Sexual Assault, Domestic Violence, Dating Violence, or Stalking

Grays Harbor College provides resources to assist victims in obtaining protective orders, enforcing them, and exploring additional legal options. Key contacts include:

- **Safety and Security Coordinator**: (360) 538-4120
- **Vice President for Student Services**: (360) 538-4013
- **Title IX/EEO Coordinator**: (360) 538-4036
- **Human Resource Department**: (360) 538-4234
- **Counselor, Student Support Center**: (360) 538-4099
- **Crisis Clinic (24/7)**: (360) 532-4357
- **Beyond Survival Sexual Assault Resource Center**: (360) 533-9751 or (888) 626-2640
- **Domestic Violence Center of Grays Harbor (24/7)**: (360) 538-0733 or (800) 815-2194
- **Grays Harbor Community Hospital**: (360) 532-8330
- **Crime Victim Advocacy Network**: (360) 208-4859 or (800) 435-7276
- **Grays Harbor County District Court 1**: (360) 249-3441

- **Grays Harbor County District Court 2**: (360) 532-7061
- **Grays Harbor County Superior Court**: (360) 249-3842
- **Quinault Indian Nation Court**: (360) 276-4606
- **Columbia Legal Services**: (800) 260-6260
- **Northwest Justice Project**: (360) 533-2282

Commitment to Fair Investigation and Protection

Grays Harbor College assures that all reports of sexual harassment, violence, stalking, or intimate partner violence will be thoroughly investigated and handled in a fair and impartial manner. All parties involved in the process can expect to be treated with dignity and respect. The College will assess any potential risks to the complainant or the broader campus community and take immediate steps to address those risks, including implementing interim measures to ensure the safety of the individuals and the campus community.

Victims of dating violence, domestic violence, sexual assault, or stalking will receive written documentation outlining their rights and options. This documentation will include a standardized set of materials detailing the rights and resources available to victims.

Definitions of Consent and Prohibited Personal or Sexual Violence Crimes

Grays Harbor College has established clear policies prohibiting crimes of dating violence, sexual assault, and stalking, as outlined in **Operational Policy 406**. This policy includes definitions of dating violence, domestic violence, sexual assault, stalking, and consent, developed in alignment with **Washington State** law. The definitions are as follows:

Dating Violence

Under federal law (42 U.S.C. 13925(a)), dating violence is defined as violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim, and
- The existence of such a relationship is determined based on the reporting party's statement and consideration of the length, type, and frequency of interaction between the individuals involved in the relationship.

Domestic Violence

Defined under federal law (42 U.S.C. 13925(a)), domestic violence includes any felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim,

- A person with whom the victim shares a child,
- A person who is or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the relevant jurisdiction, or
- Any other person protected from domestic or family violence under the applicable laws of the jurisdiction in which the crime occurred.

Sexual Assault

Sexual assault includes any form of actual or attempted sexual activity perpetrated upon an individual without their consent. This includes sexual behavior coerced through physical or verbal threats, force, manipulation, or situations where the victim cannot provide consent due to incapacitation. Sexual assault is classified as either a forcible or non-forcible sex offense under the **Uniform Crime Reporting System** of the **Federal Bureau of Investigation (FBI)**.

Stalking

Stalking involves intentionally and repeatedly harassing or following another person, thereby placing the individual in fear of physical harm to themselves, another person, or their property. Under these circumstances, stalking is committed if:

- The perpetrator intentionally and repeatedly harasses or follows the victim,
- The victim reasonably fears physical injury to themselves, another person, or property, and
- The perpetrator either intends to frighten, intimidate, or harass the victim, or knows (or should reasonably know) that the victim feels afraid, intimidated, or harassed, even if such fear was not the perpetrator's intention.

Following or attempting to contact a person after being explicitly told not to, including through electronic communications, serves as **prima facie** evidence that the stalker intends to intimidate or harass the victim.

Consent

According to **RCW 9A.44.010 (7)**, "Consent" means that at the time of sexual intercourse or contact, there are clear words or actions indicating a freely given agreement to engage in such activity. Each party is responsible for ensuring that the other has given consent before engaging in any sexual activity. Consent must be specific to each act, and it must be obtained with each new level of physical or sexual contact in any given interaction, regardless of who initiates it.

A person **cannot consent** if they are unable to understand the nature of the activity due to disorientation, helplessness, intoxication, sleep, unconsciousness, or incapacitation from alcohol or drugs. Engaging in sexual activity with someone known, or reasonably known, to be

incapacitated constitutes non-consensual conduct. Importantly, **intoxication is not a defense** against allegations of non-consensual sexual conduct.

Consent is an ongoing process in any sexual interaction, and it must be willingly and verbally given for each specific act of sexual contact or conduct.

Dating Bill of Rights

Grays Harbor College supports the right of all students to feel safe and respected in their relationships. The following **Dating Bill of Rights** outlines the basic rights and responsibilities that all individuals have when engaging in a dating or intimate relationship:

1. **The Right to Be Treated with Respect:** You have the right to be treated as an equal in any relationship, free from manipulation, coercion, and harm.
2. **The Right to Your Own Personal Space:** You have the right to maintain your individuality, personal interests, and boundaries within a relationship.
3. **The Right to Say "No":** You have the right to refuse any unwanted or uncomfortable physical contact or sexual activity at any time, even if you have consented to other activities in the past.
4. **The Right to Feel Safe:** You have the right to be in a relationship where you feel emotionally, physically, and mentally safe. This includes freedom from violence, threats, and intimidation.
5. **The Right to Communicate Freely:** You have the right to openly express your thoughts and feelings in a relationship, and to have those opinions respected and valued.
6. **The Right to End a Relationship:** You have the right to end any relationship at any time, without pressure, guilt, or threats from your partner.
7. **The Right to Privacy:** You have the right to keep aspects of your life private, including your personal information, messages, and other communications, unless you choose to share them.
8. **The Right to Be Free from Guilt or Shame:** You have the right to live without feeling guilt, shame, or fear because of your choices or decisions in a relationship.
9. **The Right to Seek Help and Support:** You have the right to seek advice, guidance, and assistance from friends, family, counselors, or law enforcement if you feel threatened, unsafe, or uncomfortable in your relationship.
10. **The Right to Equality:** You have the right to be in a relationship where decisions are made together, with mutual respect and equality, and where both partners have an equal voice.

This **Dating Bill of Rights** ensures that all individuals are aware of their rights within a relationship, helping to create a culture of mutual respect and safety. If any of these rights are violated, Grays Harbor College encourages individuals to reach out to campus resources, including the Safety and Security Coordinator, the Title IX Coordinator, or the Student Support Center for guidance and support.

Grays Harbor College encourages the timely reporting of any incidents of discrimination or harassment, providing multiple avenues to file a complaint. Here's an overview of how the process works:

WHO MAY FILE A COMPLAINT ABOUT DISCRIMINATION OR HARASSMENT?

Any employee, applicant, student, or visitor of Grays Harbor College may file a complaint regarding discrimination or harassment. Complaints can be submitted in writing or verbally. The College strongly encourages timely reporting of incidents. Written complaints can be submitted to the **Human Resources Office**, the **Campus Safety Office**, the **Title IX Coordinator**, or the **Vice President for Student Services**. Upon submission of a complaint, the complainant will receive a written copy of the College's **Non-Discrimination & Harassment Policies & Procedures**.

Confidentiality and Right to Privacy for Discrimination and Harassment Complaints

Grays Harbor College aims to fully protect the privacy of the complainant, if possible, in accordance with legal obligations to investigate, take appropriate action, and comply with federal and state law, as well as College policies. While the College will make efforts to honor requests for confidentiality, it cannot guarantee complete confidentiality. The **Title IX/EEO Coordinator** will make determinations regarding how to handle confidentiality requests.

Confidentiality Requests and Sexual Violence Complaints

Before initiating an investigation into a sexual violence complaint, the **Title IX/EEO Coordinator** will seek the complainant's consent. If the complainant requests that their name not be disclosed or that the College not investigate, the Title IX/EEO Coordinator will explain that this may limit the College's ability to fully respond to the allegations, and that retaliation by the respondent or others is prohibited.

If the complainant persists in requesting confidentiality, the Title IX/EEO Coordinator will determine whether the College can honor the request while maintaining a safe and non-discriminatory environment. Factors that may influence this decision include:

- The seriousness of the alleged sexual violence.
- The complainant's age.
- Whether the alleged violence involved a weapon.
- The respondent's history of sexual or violent offenses.
- Threats of additional acts of violence by the respondent.
- Availability of other evidence (e.g., security footage, witness statements, physical evidence).

If confidentiality cannot be maintained, the complainant will be informed, and their identity will be disclosed only as necessary for the investigation. If the College decides not to investigate or

take action due to a confidentiality request, other measures may be implemented to address the situation.

POLICY AND PROCEDURES FOR DISCIPLINARY PROCEEDINGS

Grays Harbor College is committed to providing an environment conducive to learning and personal growth. Students are expected to behave responsibly and in a manner that ensures the health, safety, and welfare of others. Students who commit sexual offenses can face prosecution under **Washington State Criminal Code (RCW Chapter 9A)** and/or discipline under the College's **Student Conduct Code (WAC 132J-125-270 to WAC 132J-125-300)**.

Proceedings in disciplinary cases refer to the standard series of steps taken to address the issue. These do not include communications or meetings concerning accommodation or protective measures for victims. **Results** refer to the outcome of the proceedings, which may vary depending on whether the parties involved are students, employees, or faculty.

Procedures for Institutional Disciplinary Action in Cases of Domestic Violence, Dating Violence, Sexual Assault, or Stalking

In cases of domestic violence, dating violence, sexual assault, or stalking, the College will provide a prompt, fair, and impartial investigation and resolution. These processes will be conducted by officials trained annually on issues related to these offenses and on how to conduct an investigation and hearing that ensures the safety of victims and promotes accountability.

Standard of Evidence for Disciplinary Proceedings

Grays Harbor College uses the **preponderance of the evidence** standard when reviewing complaints of sexual assault, harassment, or other sexual misconduct. This means that it is more likely than not that the misconduct occurred.

Disciplinary Sanctions

Sanctions vary depending on the specifics of each case but may include warning, censure, educational counseling, probation, suspension, or dismissal from the College. These sanctions are imposed following the results of disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault, or stalking.

Investigation Procedures

Upon receiving a discrimination or harassment complaint, the College will initiate an impartial investigation overseen by the **Title IX/EEO Officer**. Investigations may be conducted by the Title IX/EEO Officer or their designee. If the complaint is against the Title IX/EEO Officer, the case will be referred to an alternate designee by the College President.

Filing a Complaint: The complainant may submit a written statement of allegations to the Title IX/EEO Officer, including the names, description, date of the incident, and the desired remedy. If no written statement is provided, the Title IX/EEO Officer will prepare a statement of facts for the complainant's review. The Title IX/EEO Officer may appoint a designee to investigate the complaint, and both the complainant and respondent will be informed of the appointment.

Investigation Process: The investigator will conduct interviews with the complainant, respondent, and relevant witnesses, and will gather any physical, documentary, or other evidence. Both parties will have the opportunity to present witnesses and evidence. The investigation will be thorough, fair, and impartial, with all individuals treated with sensitivity and respect.

Conclusion of Investigation: Upon completion, the investigation report will be forwarded to the Title IX Coordinator and appropriate personnel for formal resolution proceedings. The College will use the investigation findings to determine the respondent's responsibility and ensure campus safety. Remedies will be imposed to address the effects of the misconduct. The College will notify all parties when the investigation is complete and provide information on the next steps.

Remedial Actions: Based on the findings, the College will take necessary measures to end the misconduct, prevent its recurrence, and mitigate its effects. All reports and outcomes will be documented and retained by the Title IX Coordinator, who will ensure confidentiality as permitted by law.

Interim Protective Measures

The **Title IX/EEO Officer** may impose interim protective measures to safeguard both the complainant and the respondent while an investigation is ongoing. These measures are designed to maintain a safe and non-discriminatory environment and can include, but are not limited to:

- **Access to counseling services** and assistance in arranging initial appointments, both on and off campus.
- **Imposition of a campus No Contact Order** between the involved parties.
- **Rescheduling of exams and assignments**, in consultation with the appropriate faculty.
- **Providing alternative course completion options**, subject to agreement with the appropriate faculty.
- **Change in class schedules**, including the possibility of taking an incomplete, dropping a course without penalty, or transferring sections, with the faculty's consent.
- **Change in work schedules or job assignments** for employees.
- **Restricting access** to certain College facilities or activities pending resolution of the case.

- **Voluntary leave of absence** for the complainant or respondent.
- **Providing an escort** from Campus Safety to ensure safe movement between classes and activities.
- **Offering medical services**.
- **Academic support services**, such as tutoring.
- **Interim suspension or College-imposed leave**, if necessary.
- Any other reasonable requests to achieve the goals of the policy, in accordance with the College's **Student Conduct Code**, employment policies, and collective bargaining agreements.

Other requested changes by the complainant will be considered if reasonably available. The Title IX/EEO Officer is responsible for evaluating each situation and determining the most appropriate interim measures.

Written Notice of Decision

Upon conclusion of the investigation, the **Title IX/EEO Coordinator** will provide written notice of the findings and actions taken or recommended to resolve the complaint. This notice will be shared with both the complainant and respondent, as well as any appropriate administrator or appointing authority.

- The complainant will be informed of the findings and actions taken that directly relate to them, such as whether the complaint was found to be meritorious and whether a No Contact Order or other protective measures were recommended.
- The respondent will be informed of the findings, actions taken, and any referrals for disciplinary action.

Both parties are entitled to review the final findings, conclusions, and recommendations. This process complies with **FERPA** (Family Educational Rights and Privacy Act), ensuring confidentiality to the extent permissible by law.

Informal Dispute Resolution

Informal dispute resolution, such as mediation, may be used to resolve complaints when appropriate. However, informal resolution cannot be used in cases of sexual discrimination without the written consent of both the complainant and respondent. Either party may discontinue the mediation process at any time. Informal resolution is not applicable in cases involving sexual violence or assault.

The informal resolution process is designed to eliminate a hostile environment without taking formal disciplinary action against the respondent. The College may take immediate and corrective actions, such as:

- **Educational programming or training**, either targeted or broad-based.

- **Direct confrontation** of the respondent, or indirect action by the Title IX Coordinator or College officials.
- **Protective remedies** (as outlined in the section on interim protective measures).

Participation in informal resolution is voluntary, and the complainant can end the process at any time. The Title IX Coordinator will maintain records of all complaints resolved informally. Informal resolutions are typically completed within 30 business days of the initial report.

Formal Resolution

Disciplinary action against a respondent may only be taken through the **Formal Resolution** process. Since the relationship between students, staff, and faculty to the College differs, the procedures for disciplinary action vary accordingly. However, all procedures are based on fundamental fairness and respect for all parties, ensuring notice, an opportunity to be heard, and an opportunity to respond to the allegations.

Both the complainant and respondent are entitled to have an advisor present during disciplinary proceedings. This advisor may be an attorney (at the party's own expense), but attorneys must submit written notice of their participation at least four business days before the hearing. Attorneys may not speak during hearings but may communicate with their clients via written notes. Adjustments to the hearing date can only be made within two business days of the original date.

Disciplinary action will be taken in accordance with the **Student Code of Conduct**, College policies, and/or relevant collective bargaining agreements.

Time Frame for Resolution

Grays Harbor College seeks to resolve all reports promptly, thoroughly, and impartially in accordance with **Administrative Procedure 406.01**. Extenuating circumstances, such as the complexity of the allegations, the number of witnesses, concurrent criminal investigations, or school breaks, may require an extension of the investigation. If this occurs, the College will notify all parties of the reasons for the delay and provide an adjusted timeline for completion. The College aims to balance thoroughness and fairness with prompt resolution.

In cases involving crimes of violence or non-forcible sex offenses, the College will provide simultaneous written notification of the final results, including any sanctions, to both the complainant and the respondent, regardless of whether a violation was determined.

Final Decision, Appeal, and Reconsideration

Both the complainant and respondent may request reconsideration of the decision by the **Title IX/EEO Coordinator** within seven days of receiving the decision. The request must specify the

portion of the decision to be reconsidered and the basis for the request. If no request for reconsideration is received within seven days, the decision becomes final.

The Title IX/EEO Coordinator will respond to requests within ten business days. They may either deny the request or issue an amended decision if the request has merit. Any amended decision is final and not subject to further reconsideration.

Upon written request, the College will disclose the results of any disciplinary proceeding related to a crime of violence or non-forcible sex offense to the complainant. If the complainant is deceased, the next of kin will be notified.

Sex Offender Registry

Under the **Federal Campus Sex Crimes Prevention Act** (enacted on October 28, 2000), institutions of higher education must inform the campus community where law enforcement information on registered sex offenders may be obtained. Registered sex offenders are required to notify state authorities of their employment, vocational activities, or student status at any institution of higher education.

In Washington, the **Revised Code of Washington (RCW 9A.44.130)** requires any adult or juvenile found to have committed or convicted of a sex offense or kidnapping offense to register with the County Sheriff. This includes individuals who are students, employees, or those carrying on a vocation within the state.

Upon release from custody, offenders must also register with the appropriate agency and notify the Sheriff's Office within ten days of enrolling at a public or private institution of higher education. The Sheriff's Office will then notify the **Safety and Security Coordinator**, the **Vice President for Student Services**, or their designee, providing relevant details, including the offender's name, address, crime details, and a photograph.

The **Washington State Patrol** and local Sheriff's Offices, including the **Grays Harbor County Sheriff's Office**, maintain sex offender information. Upon receiving this information, the College cross-references it with current student and employee records to determine whether additional notifications are required.

The **Safety and Security Coordinator** and the **Vice President for Student Services** are designated to receive sex offender notifications. If necessary, they may consult with law enforcement or corrections officials to guide their actions. The **Vice President for Student Services** will coordinate campus notifications in accordance with college policy. Copies of all files, notifications, and related documentation will be maintained by the Office of the Vice President for Student Services.

In the case of a college employee, the **Associate Vice President of Human Resources** will maintain similar records and coordinate notifications in consultation with the College President.

Sex offender registries for the state and local areas can be accessed at the following websites:

- **Grays Harbor Sheriff's Office**: 1-800-562-8714
- **Pacific County Sheriff's Office**: (360) 875-9395

CRIME STATISTICS

The following information provides context for the crime statistics reported in compliance with the **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)**.

The procedures for preparing the **Annual Security Report** and disclosure of crime statistics involve collecting data from various sources, including **Grays Harbor College Campus Security**, the **City of Aberdeen Police Department**, the **Raymond Police Department**, the **Long Beach Police Department**, and the **Grays Harbor** and **Pacific County Sheriff's Offices**. Crime statistics from these sources are recorded in the calendar year the crime was reported. Each year, a written request is made to all Campus Security Authorities (as defined by federal law) for relevant statistical information, which is compiled and reported via email.

Beginning with this year's report, Grays Harbor College will report crime statistics based on the calendar year rather than the College's fiscal year. This change ensures full compliance with federal Clery Act requirements, which mandate that statistics be aligned with the calendar year to maintain consistency and transparency in reporting.

The gathered statistics are published in the College's **Annual Security Report** and are also submitted to the **Department of Education**. These statistics are publicly available on the Department of Education's website.

Definitions of Clery Crimes

The following definitions are established by the **FBI's Uniform Crime Reports (UCR)**, the **National Incident-Based Reporting System (NIBRS)**, and the **Department of Education**. Where specific definitions are not provided, the **Revised Codes of Washington (RCW)** serve as the default. For code of conduct violations, Grays Harbor College policies are applied.

- **Aggravated Assault**: An unlawful attack by one person upon another with the intent to inflict severe or aggravated bodily injury, often involving the use of a weapon or means likely to cause death or serious harm.
- **Arson**: The willful or malicious burning or attempt to burn property, including buildings, motor vehicles, or personal belongings.
- **Burglary**: Unlawful entry into a structure with the intent to commit a felony or theft, including housebreaking and safecracking.

- **Dating Violence**: Violence committed by someone in a romantic or intimate relationship with the victim, as determined by the length, type, and frequency of the relationship.
- **Disciplinary Referrals**: Referrals to the Vice President of Student Affairs for violations related to liquor laws, drug laws, and illegal weapons.
- **Domestic Violence**: Crimes of violence committed by a current or former spouse, intimate partner, cohabitant, or any other person protected under local domestic or family violence laws.
- **Drug Law Violations**: Violations involving the unlawful possession, sale, or use of controlled substances, including opium, cocaine, marijuana, synthetic narcotics, and other dangerous drugs.
- **Fondling**: The touching of another person's private parts for sexual gratification without consent, including cases where the victim cannot give consent due to age or incapacity.
- **Incest**: Non-forcible sexual intercourse between individuals who are closely related and prohibited from marrying by law.
- **Liquor Law Violations**: Violations related to the manufacture, sale, possession, or transport of intoxicating liquor, excluding drunkenness and DUI offenses.
- **Manslaughter by Negligence**: The killing of another person due to gross negligence.
- **Motor Vehicle Theft**: The theft or attempted theft of a motor vehicle.
- **Murder and Non-Negligent Manslaughter**: The intentional killing of one person by another.
- **Rape**: Non-consensual penetration, no matter how slight, of the vagina, anus, or oral cavity, including cases where the victim is incapable of giving consent due to age or incapacity.
- **Robbery**: Taking or attempting to take anything of value from a person through force or threat of force.
- **Simple Assault**: An unlawful physical attack without the use of a weapon and without serious bodily injury.
- **Stalking**: A course of conduct directed at a specific person that causes fear for personal safety or substantial emotional distress.
- **Statutory Rape**: Non-forcible sexual intercourse with a person under the statutory age of consent (16 in Washington State).
- **Weapon Law Violations**: Violations involving the manufacture, sale, possession, or use of deadly weapons, including carrying concealed weapons and furnishing weapons to minors.
- **Hate Crime**: Any criminal offense motivated in whole or in part by bias against the victim's race, religion, ethnicity, national origin, gender, sexual orientation, or disability.
- **Intimidation**: Unlawfully placing another person in fear of bodily harm through threats or other conduct without the use of a weapon or physical attack, often recorded in hate or bias crimes.

SPECIFIC INFORMATION REGARDING THE CLASSIFICATION OF CRIME STATISTICS

The crime statistics presented in this brochure adhere to the standards and guidelines outlined in the **FBI Uniform Crime Reporting (UCR) Handbook** and comply with the federal requirements set forth by the **Clery Act** and the **Higher Education Opportunity Act (HEOA)**.

Victim-Based Crime Classifications:

For crime categories such as **Murder/Non-Negligent Manslaughter**, **Negligent Manslaughter**, **Forcible and Non-Forcible Sex Offenses**, and **Aggravated Assault**, the number of victims involved in each incident is reflected in the statistics. For example, if an aggravated assault occurs and there are three victims, the incident will be recorded as three aggravated assaults in the crime statistics chart.

Incident-Based Crime Classifications

For crimes such as **Robbery**, **Burglary**, **Larceny**, **Vandalism**, and **Arson**, each distinct incident is counted as a single offense, regardless of the number of victims involved. For example, if five students are walking across campus and are robbed simultaneously, it will be recorded as one robbery in the crime statistics.

Motor Vehicle Theft

In cases of motor vehicle theft, each stolen vehicle is counted as a separate statistic. If multiple vehicles are stolen during one incident, each theft is reported individually.

Liquor Law, Drug Law, and Illegal Weapons Violations

For violations of liquor laws, drug laws, and illegal weapons laws, each person arrested is counted in the arrest statistics. Additionally, when individuals are referred for disciplinary action under these categories, the statistics reflect the number of individuals referred to the **Student's Rights and Responsibilities Office** by the **Vice President for Student Services.** If a student is found "responsible" for a violation, this determination is documented, and a record is kept on file in the student's disciplinary history.

Violence Against Women Reauthorization Act (VAWA) Statistics:

In compliance with the **Violence Against Women Reauthorization Act of 2013**, additional crime statistics are reported annually for incidents involving **domestic violence**, **sexual assault**, and **stalking**. These incidents are included in the **Annual Security Report**, providing transparency and compliance with federal regulations, while ensuring that the college community remains informed.

Hate Crime Reporting

Hate crime statistics are categorized based on the offender's bias, which may be related to race, religion, ethnicity, national origin, gender, sexual orientation, or disability. In addition to the standard crime classifications, statistics for hate crimes also include **Simple Assault**, **Intimidation**, and any other crime involving bodily injury that may not fall within the typical reporting categories. For example, if an incident of **Intimidation**, **Vandalism**, or **Larceny** occurs and is determined to be motivated by bias, it must be reported as a hate crime, even if it would not ordinarily be required under other reporting standards.

By adhering to these classification standards, Grays Harbor College ensures the integrity, transparency, and accuracy of the crime statistics published in its **Annual Security Report**. This enables the college community to make informed decisions regarding personal safety and fosters an environment of accountability and compliance with federal guidelines.

Note: A **hate or bias-related crime** is not a distinct or separate offense but rather a criminal act committed with the motivation of bias against the victim's race, sexual orientation, religion, ethnicity, national origin, gender, disability, or other protected characteristic. For example, if an individual assaults someone, the crime is classified as an assault. However, if it is determined that the assault was motivated by the offender's bias against the victim's race or sexual orientation, the incident is also classified as a hate/bias crime

2024 CAMPUS CRIME STATISTICS – ABERDEEN CAMPUS

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2024	0	0	0	0
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
Negligent Manslaughter	2024	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0
Rape	2024	0	0	0	0
Rape	2023	0	0	0	0
Rape	2022	0	0	0	0
Fondling	2024	0	0	0	0
Fondling	2023	0	0	0	0
Fondling	2022	0	0	0	0
Incest	2024	0	0	0	0
Incest	2023	0	0	0	0
Incest	2022	0	0	0	0
Statutory Rape	2024	0	0	0	0
Statutory Rape	2023	0	0	0	0
Statutory Rape	2022	0	0	0	0
Robbery	2024	0	0	0	0
Robbery	2023	0	0	0	0
Robbery	2022	0	0	0	0
Aggravated Assault	2024	0	0	0	0
Aggravated Assault	2023	0	0	0	0
Aggravated Assault	2022	0	0	0	0
Burglary	2024	0	0	0	0
Burglary	2023	0	0	0	0
Burglary	2022	3	0	0	3

2024 CAMPUS CRIME STATISTICS – ABERDEEN CAMPUS

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Motor Vehicle Theft	2024	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
Liquor Law Arrests	2024	1	0	0	0
Liquor Law Arrests	2023	0	0	0	0
Liquor Law Arrests	2022	0	0	0	0
Drug Law Arrests	2024	0	0	0	0
Drug Law Arrests	2023	0	0	0	0
Drug Law Arrests	2022	0	0	0	0
Weapons Law Arrests	2024	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0
Weapons Law Arrests	2022	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2024	1	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2022	0	0	0	0

HATE CRIME REPORTING:

Grays Harbor College is committed to providing a safe and inclusive environment for all members of its community. The College tracks and reports hate crimes as part of its compliance with the **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)**.

2024 - There were no hate crimes reported.
2023 - There were no hate crimes reported.
2022 - There were no hate crimes reported.

These statistics reflect the College's ongoing efforts to maintain a respectful and non-discriminatory campus environment. Grays Harbor College remains vigilant in addressing any incidents of hate crimes should they occur.

2024 CAMPUS CRIME STATISTICS – Riverview Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2024	0	0	0	0
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
Negligent Manslaughter	2024	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0
Rape	2024	0	0	0	0
Rape	2023	0	0	0	0
Rape	2022	0	0	0	0
Fondling	2024	0	0	0	0
Fondling	2023	0	0	0	0
Fondling	2022	0	0	0	0
Incest	2024	0	0	0	0
Incest	2023	0	0	0	0
Incest	2022	0	0	0	0
Statutory Rape	2024	0	0	0	0
Statutory Rape	2023	0	0	0	0
Statutory Rape	2022	0	0	0	0
Robbery	2024	0	0	0	0
Robbery	2023	0	0	0	0
Robbery	2022	0	0	0	0
Aggravated Assault	2024	0	0	0	0
Aggravated Assault	2023	0	0	0	0
Aggravated Assault	2022	0	0	0	0
Burglary	2024	0	0	0	0
Burglary	2023	0	0	0	0
Burglary	2022	0	0	0	0

2024 CAMPUS CRIME STATISTICS – Riverview Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Motor Vehicle Theft	2024	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
Liquor Law Arrests	2024	0	0	0	0
Liquor Law Arrests	2023	0	0	0	0
Liquor Law Arrests	2022	0	0	0	0
Drug Law Arrests	2024	0	0	0	0
Drug Law Arrests	2023	0	0	0	0
Drug Law Arrests	2022	0	0	0	0
Weapons Law Arrests	2024	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0
Weapons Law Arrests	2022	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2022	0	0	0	0

2024 CAMPUS CRIME STATISTICS – Riverview Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Arson	2024	0	0	0	0
Arson	2023	0	0	0	0
Arson	2022	0	0	0	0
Domestic Violence	2024	0	0	0	0
Domestic Violence	2023	0	0	0	0
Domestic Violence	2022	0	0	0	0
Dating Violence	2024	0	0	0	0
Dating Violence	2023	0	0	0	0
Dating Violence	2022	0	0	0	0
Stalking	2024	0	0	0	0
Stalking	2023	0	0	0	0
Stalking	2022	0	0	0	0

HATE CRIME REPORTING:

Grays Harbor College is committed to providing a safe and inclusive environment for all members of its community. The College tracks and reports hate crimes as part of its compliance with the **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)**.

2024 - There were no hate crimes reported.
2023 - There were no hate crimes reported.
2022 - There were no hate crimes reported.

These statistics reflect the College's ongoing efforts to maintain a respectful and non-discriminatory campus environment. Grays Harbor College remains vigilant in addressing any incidents of hate crimes should they occur.

2024 CAMPUS CRIME STATISTICS – Columbia Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Murder/Non-Negligent Manslaughter	2024	0	0	0	0
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
Negligent Manslaughter	2024	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0
Rape	2024	0	0	0	0
Rape	2023	0	0	0	0
Rape	2022	0	0	0	0
Fondling	2024	0	0	0	0
Fondling	2023	0	0	0	0
Fondling	2022	0	0	0	0
Incest	2024	0	0	0	0
Incest	2023	0	0	0	0
Incest	2022	0	0	0	0
Statutory Rape	2024	0	0	0	0
Statutory Rape	2023	0	0	0	0
Statutory Rape	2022	0	0	0	0
Robbery	2024	0	0	0	0
Robbery	2023	0	0	0	0
Robbery	2022	0	0	0	0
Aggravated Assault	2024	0	0	0	0
Aggravated Assault	2023	0	0	0	0
Aggravated Assault	2022	0	0	0	0
Burglary	2024	0	0	0	0
Burglary	2023	0	0	0	0
Burglary	2022	0	0	0	0

2024 CAMPUS CRIME STATISTICS – Columbia Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Motor Vehicle Theft	2024	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
Liquor Law Arrests	2024	0	0	0	0
Liquor Law Arrests	2024	0	0	0	0
Liquor Law Arrests	2024	0	0	0	0
Drug Law Arrests	2024	0	0	0	0
Drug Law Arrests	2023	0	0	0	0
Drug Law Arrests	2022	0	0	0	0
Weapons Law Arrests	2024	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0
Weapons Law Arrests	2022	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2022	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2024	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2022	0	0	0	0

2024 CAMPUS CRIME STATISTICS – Columbia Educational Center

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total
Arson	2024	0	0	0	0
Arson	2023	0	0	0	0
Arson	2022	0	0	0	0
Domestic Violence	2024	0	0	0	0
Domestic Violence	2023	0	0	0	0
Domestic Violence	2022	0	0	0	0
Dating Violence	2024	0	0	0	0
Dating Violence	2023	0	0	0	0
Dating Violence	2022	0	0	0	0
Stalking	2024	0	0	0	0
Stalking	2023	0	0	0	0
Stalking	2022	0	0	0	0

HATE CRIME REPORTING:

Grays Harbor College is committed to providing a safe and inclusive environment for all members of its community. The College tracks and reports hate crimes as part of its compliance with the **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)**.

2024 - There were no hate crimes reported.
2023 - There were no hate crimes reported.
2022 - There were no hate crimes reported.

These statistics reflect the College's ongoing efforts to maintain a respectful and non-discriminatory campus environment. Grays Harbor College remains vigilant in addressing any incidents of hate crimes should they occur.

GEOGRAPHICAL AREAS OF GRAYS HARBOR COLLEGE ABERDEEN MAIN CAMPUS

GRAYS HARBOR COLLEGE RIVERVIEW EDUCATION CENTER

The **Grays Harbor College Riverview Education Center**, located in Raymond, Washington, is another integral satellite campus of Grays Harbor College. This education center provides a range of academic programs, student services, and community resources to the surrounding area, supporting the College's mission to make higher education accessible across different regions.

The Riverview Education Center offers courses in general education, vocational training, and professional development, allowing students to pursue transfer degrees, technical certifications, and personal enrichment opportunities. The center is committed to providing students with the same high-quality education and support services available at the main campus, including access to academic advising, financial aid, and career guidance.

The facility plays a crucial role in extending Grays Harbor College's reach, fostering a strong sense of community while delivering comprehensive educational opportunities.

GRAYS HARBOR COLLEGE COLUMBIA EDUCATION CENTER

The **Grays Harbor College Columbia Education Center**, located in Ilwaco, Washington, serves as one of the satellite campuses for Grays Harbor College. This center provides access to a variety of academic programs and student services, bringing higher education opportunities to the local community. The Columbia Education Center is a vital part of the College's mission to serve the educational needs of students across different regions.

It offers various programs and courses, including general education, workforce development, and community enrichment programs, designed to prepare students for transfer, career advancement, and personal growth. Like other Grays Harbor College facilities, the Columbia Education Center adheres to the same policies, safety procedures, and academic standards, ensuring a consistent and supportive learning environment for all students

AUTOMATED EXTERNAL DEFIBRILLATOR (AED)

Locations

Here is the updated list of **Automated External Defibrillator (AED) Locations** at Grays Harbor College, including specific buildings and placement details:

1. **500 Building**
   - Between the Fitness Lab and Weight Room.
2. **700 Building**
   - Between the Carpentry and Maintenance Shop.
3. **800 Building**
   - By the elevator on the second floor, near Room 866.
4. **1400 Building (Childcare)**
   - Front lobby.
5. **1500 Building (Library)**
   - Next to the elevator, near Room 1510.
6. **1600 Building (Bishop Center)**
   - Front lobby
7. **1800 Building (Heavy Equipment)**
   - By the restrooms.
8. **1900 Building (Automotive and Welding)**
   - In the hallway between the Auto and Welding Departments.
9. **2000 Building**
   - By the elevators on both the first and third floors.
10. **3000 Building**
    - By the elevators on both the first and third floors.
11. **4000 Building**
    - By the elevators on both the first and third floors.
12. **Community Education Centers**
    - AEDs are available at both the Columbia Education Center and Riverview Education Center.

These AEDs are strategically placed to ensure quick access in case of a cardiac emergency. For more information or AED training, contact the Grays Harbor College Safety and Security Office.

GRAYS HARBOR COLLEGE CAMPUS SECURITY DEPARTMENT

Address:
1620 Edward P. Smith Drive
Aberdeen, WA 98520
Building 800, Room 860

Phone:
360-538-4120

Website:
www.ghc.edu/safety

The Grays Harbor College Campus Security Department is dedicated to ensuring the safety and security of all students, staff, and visitors. For more information on safety protocols, services, or to report an issue, please contact the Security Department or visit the website.

Grays Harbor College does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, creed, religion, marital status, veteran status, genetics, or age in its programs, activities, and employment. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Title II/Section 504 Coordinator
Erin Tofte, Associate Vice President of Human Resources
Grays Harbor College
1620 Edward P. Smith Drive Aberdeen, WA 98520
360-538-4234
Erin.tofte@ghc.edu

Title IX Coordinator
Ashley Bowie Gallegos, Dean of Student Services & Enrollment Management
Grays Harbor College
1620 Edward P. Smith Drive Aberdeen, WA 98520
360-538-4036
ashley.bowiegallegos@ghc.edu

In order to productively engage with equity, diversity and inclusion (EDI) matters, it is important to have a shared understanding of the language that we use. The Diversity Advisory Committee developed a glossary of Diversity Definitions during the 2021 academic year. To access this glossary, please visit ghc.edu/edi/diversity-definitions.